



*Northeast
Public Power
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ACTIVE SHOOTER & WORKPLACE VIOLENCE

POLICY, PROCEDURE & PREVENTION



SEPTEMBER 15, 2020
NEPPA TRAINING CENTER
(LITTLETON, MA)

Policy, Procedure & Prevention

September 15, 2020

Very few organizations have effective and practical policy and procedure in place for an incident of violence or active shooter incident. For many, policies and procedures look great on paper, however, when you examine what's expected of employees it's simply not possible to carry out under the circumstances of an incident.

Policy and procedure is an area where limitation of vulnerability to organizational liability is critical.

This seminar brings a very high level understanding to policy and procedure and its real effectiveness in what it's designed to accomplish.

Who Should Attend

This seminar is designed for anyone involved in or impacted by safety preparedness policies and procedures, including:

- General Managers
- Occupational Safety & Health Professionals
- Crew Leaders
- General Foremen
- Office Managers
- Customer Service Representatives
- Metering & Field Personnel

Agenda

- 8:30 am Registration, Coffee & Baked Goods Available
- 9:00 am Active Shooter & Workplace Violence: Policy, Procedure and Prevention
Terry Choate & Joe Hileman, Blue-U Defense
- 12:00 pm Lunch
- 1:00 pm Roundtable Discussion
- 2:30 pm Adjourn

About the Instructors

Terry Choate is a Co-Founder and Training Specialist for Blue-U Defense. He has served as Team Commander of the Monadnock Regional Special Response (SWAT) Team and for 14 years as a Lieutenant with the Jaffrey (NH) Police Department. Prior to law enforcement, Mr. Choate spent over 20 years in management positions with Fortune 500 companies. Mr. Choate is an author and subject matter expert on Criminal Behavior and Drug Abuse & Abusers.

In addition, Mr. Choate's experience with Executive Security International provides expertise in Security Surveys, Advances, Personal and Executive Protection, CCTV Surveillance, Stalking and Dangerous Human Behavior, Anti/Counter Terrorism, and Business Security.

Joe Hileman is a Co-Founder and Training Specialist for Blue-U Defense. He served as the Assistant Team Commander of the Monadnock Regional Special Response (SWAT) Team and for 11 years as a Detective with the Jaffrey (NH) Police Department. Prior to his career in Law Enforcement, he served as Security Supervisor at the corporate management level of a Fortune 500 company.

Mr. Hileman holds two A.A. degrees in Criminal Justice – Law Enforcement and Criminal Justice – Corrections, Probation, and Parole. His extensive tactical training includes:

- SWAT 1 and 2 Certification, Tactical Officers and LEADS Consulting
- SWAT Team Leader/Commander
- Use of Force, Active Shooter Instructor
- Narcotics – Covert Surveillance