

REVENUE SHARE AGREEMENT

This Revenue Share Agreement (the "Agreement") is made and entered into as of January 10, 2020 (the "Effective Date") by and between Blue-U Defense ("Blue-U"), a New Hampshire Company registered as "Blue U Corporate Resources LLC" PO BOX 368 Hancock, NH 03449, and the Northeast Public Power Association, ("NEPPA"), a private, non-profit. For purposes of this Agreement, Blue-U and NEPPA are also individually referred to as a "Party" or are collectively and jointly referred to as the "Parties".

WHEREAS, Blue-U provides education, consulting, and related services to mitigate workplace violence, safety and security risks in the workplace; and

WHEREAS, NEPPA is a private, non-profit trade association representing the interests of and providing safety and technical training to consumer-owned utilities throughout New England and New York; and

WHEREAS, Blue-U wishes for NEPPA to promote Blue-U's services in accordance with this Agreement and NEPPA wishes to promote Blue-U's services through a revenue sharing agreement;

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Obligations of NEPPA

1.1 NEPPA agrees to endorse and promote Blue-U for workplace violence, safety and security services described in Exhibit A attached hereto and made a part hereof ("Services").

1.2 NEPPA will promote Blue-U as a provider of the Services to NEPPA's members and NEPPA's industry partners by performing the following:

1.2.1 At Blue-U's request and expense, NEPPA agrees to distribute a semi-annual, stand-alone announcement to all NEPPA members regarding the continued endorsed relationship between the parties.

1.2.2 NEPPA publishes periodic bulletins and/or newsletters that are distributed to NEPPA's members on a variety of subjects, which will include the subject matter of Blue-U's Services, which Blue-U will develop for inclusion in such bulletins and/or newsletters; notwithstanding the foregoing, the Parties understand and acknowledge that the primary purpose of NEPPA's bulletins is not to promote any particular entity's services, including Blue-U's Services.

1.2.3 Blue-U's logo will be placed on NEPPA's home page or another prominent place on NEPPA's website and the logo will link to Blue-U's website. Blue-U may also provide material to NEPPA that NEPPA, subject to its approval which will not be unreasonably withheld, will post on its website. These materials will be instructive to NEPPA's members about workplace violence, safety and security.

1.3 Both NEPPA and Blue-U agree not to use the other party's name, service marks, forms or advertising materials without prior written consent of the other party.

2. Obligations of Blue-U

2.1 Blue-U will use its best efforts to promote NEPPA through various mechanisms, including, but not limited to the following: trade shows, digital marketing (email and social media), and direct mail.

2.2 Blue-U will provide a five percent (5%) Services discount to NEPPA members plus a five percent (5%) revenue share to NEPPA directly.

2.3 Blue-U will provide NEPPA with materials used to promote the Services to members and prospective members.

2.4 NEPPA's logo will be placed on Blue-U's web page and the logo will link to NEPPA's website.

2.5 Blue-U will, with permission of a prospective member, refer to NEPPA the names of such prospective members, and Blue-U will provide such prospective members with the appropriate information for making application for such membership.

3. Effective Date, Term, and Termination.

3.1 Effective Date and Term. Unless this Agreement is earlier terminated in accordance with its terms, or otherwise pursuant to the provision of this paragraph, the term of this Agreement will commence on January 10, 2020 and terminate on January 10, 2021 (the "Term") and shall be renewed automatically for successive one-year terms commencing on the anniversary date of the expiration date of the original term ("Renewal Term") and each Renewal Term thereafter, provided, however, that such renewal shall not occur in the event either Party provides advance written notice of its intention not to renew this Agreement no later than sixty (60) days prior to the end of the then-effective Term or Renewal Term.

3.2 Termination for Material Breach. Either Party may terminate this Agreement if the other Party commits a material breach of any provision contained in this Agreement and such breach remains uncured for thirty (30) days after the non-breaching Party gives notice to the breaching Party specifying the nature of the breach. For the purposes of this Agreement, a material breach shall also be deemed to have occurred if either Party makes a general assignment for the benefit of creditors; files a petition or otherwise commences, authorizes or consents to the commencement of a proceeding, or cause of action, under any bankruptcy or similar law for the protection of creditors, or has any such petition filed or commenced against it that is not discharged within forty five (45) days or otherwise becomes bankrupt or insolvent (however evidenced); is found by a court of competent jurisdiction to not be generally paying its debts as such debts become due; or admits in writing its inability to pay its debts generally as they become due.

4. Compensation and Auditing. Blue-U will pay to NEPPA an amount totaling 5% of total annual revenues, generated from NEPPA members as a result of the efforts extended by NEPPA pursuant

to the terms of this Agreement. Payment will be made to NEPPA within 30 days following the end of each quarter - March 31, June 30, Sept 30, and December 31 and shall be accompanied by an accounting of the total revenues generated by NEPPA members. NEPPA shall have the right, not more than once per year, to examine

5. Limitation of Liability. In no event will either Party be liable to the other Party for any loss of use, data, goodwill, revenues, or profits (whether or not deemed to constitute a direct claim or a direct damage), or any consequential, special, indirect, incidental, punitive or exemplary loss, damage, or expense (even if a Party has been advised of the possibility of such damages) relating to this Agreement.
6. Confidentiality. To the extent that, in connection with this Agreement, either Party (each, the "Receiving Party") comes into possession of any confidential information designated as such in writing by the other {the "Disclosing Party"}, it will not disclose such information to any third party without the Disclosing Party's consent, using at least the same degree of care as it employs in maintaining in confidence its own confidential information of a similar nature, but in no event less than a reasonable degree of care. The Disclosing Party hereby consents to the Receiving Party disclosing such confidential information, (i) as expressly permitted in writing by the Disclosing Party; (ii) as may be required by law or regulation, or to respond to governmental inquiries, or in accordance with applicable governmental standards or rules, or in connection with litigation pertaining to this Agreement; or (iii) to the extent such information (a) is or becomes publicly available other than as a result of a disclosure in breach hereof, (b) becomes available to the Receiving Party on a non-confidential basis from a source that the Receiving Party believes is not prohibited from disclosing such information to the Receiving Party, (c) is already known by the Receiving Party without any obligation of confidentiality with respect thereto, or (d) is developed by the Receiving Party independently of any disclosures made to the receiving party hereunder.
7. Indemnification. Each Party (the "Indemnitor") shall indemnify, defend, and hold harmless the other party, its affiliates, and their respective board members, officers, directors, employees, and agents (the "Indemnified Parties") for and from any and all losses, liabilities, damages, actions, claims, demands, settlements, judgments, and any other expense including, but not limited to, attorneys' fees and expenses, that are asserted against, incurred, or suffered by the Indemnified Parties and that arise out of the violation of any Applicable Laws by the Indemnitor, its board members, officers, directors, employees or agents, or resulting from the negligence, gross negligence, or willful misconduct of the Indemnitor, its board members, officers, directors, employees, or agents. The indemnities provided in this paragraph 7 are subject to the limitation of liability stated in paragraph 5 of this Agreement. The provisions of this Section 7 shall survive the termination of this Agreement.
8. Use of Marks.
 - 8.1 NEPPA hereby grants to Blue-U, during the term of this Agreement, a nonexclusive, non-assignable license to use the names, trademarks, service marks and logos of NEPPA ("NEPPA Marks") and the copyrights which exist in such NEPPA Marks, chosen by NEPPA for use by Blue-U in connection with this Agreement, subject to NEPPA's prior written approval, as set forth herein. Blue-U acknowledges that the NEPPA Marks are marks and intellectual property of NEPPA and that Blue-U will not acquire any right, title or interest in the NEPPA Marks through its use thereof pursuant to this Agreement and that all use of the NEPPA Marks by Blue-U hereunder shall inure to the benefit of

NEPPA.

8.2 Blue-U hereby grants to NEPPA, during the term of this Agreement, a nonexclusive, non-assignable license to use the specific names, trademarks, service marks and logos of Blue-U ("Blue-U Marks") and the copyrights chosen for use by Blue-U in connection with this Agreement, subject to Blue-U's prior written approval for each use. NEPPA acknowledges that the Blue-U Marks are marks and intellectual property of Blue-U and that NEPPA will not acquire any right, title or interest in the Blue-U Marks through its use thereof pursuant to this Agreement and that all use of the Blue-U Marks by NEPPA hereunder shall inure to the benefit of Blue-U.

9. Notice. All notices to be delivered in connection with this Agreement will be (a) in writing, (b) delivered by certified US mail or by a nationally recognized overnight courier service to the representatives of the Parties at the addresses set forth below, and (c) effective upon receipt.

If to Blue-U: Terry Choate
Blue U Defense
PO Box 368
Hancock, NH 03449
tchoatejr@blue-u.com

If to NEPPA: Bonnie Biocchi, Executive Director
NEPPA
200 New Estate Road
Littleton, MA 01460
bbiocchi@neppa.org

10. Independent Contractors. Each Party is an independent contractor and neither Party is, nor will be considered to be, nor will purport to act as, the other's agent, partner, fiduciary, joint venture, or representative. Neither Party will have any right, power, or authority to enter into any agreement, or bind or incur any obligation or liability on behalf of, the other Party.
11. Amendments. This Agreement may not be amended except by a written agreement signed by both Parties.
12. Assignment. Neither Party may assign any of its rights or obligations (including interests or claims) relating to this Agreement. Notwithstanding the foregoing, some or all of the Parties' responsibilities and obligations may be performed by its affiliates or unaffiliated contractors. This Agreement will be binding upon and will inure to the benefit of the Parties and each of their respective successors.
13. Waiver. No waiver of any breach of this Agreement will be deemed a waiver of any other breach, nor will any waiver constitute a continuing waiver. No waiver will be binding unless executed in writing by the Party making the waiver.
14. Headings. The headings in this Agreement are for reference purposes only, does not constitute a part of this Agreement, and will not affect its meaning or interpretation.
15. Press Releases. Neither Party will issue any press release or otherwise make any public

announcement or disclosure with respect to this Agreement, any of the activities contemplated by this Agreement, or concerning the relationship between the Parties without the prior written consent of the other Party.

16. Third-Party Beneficiaries. This Agreement does not create, and will not be construed as creating, any rights or interests enforceable by any person not a party to this Agreement.
17. Governing Law; Jurisdiction and Venue; Waiver of Jury Trial. This Agreement, including, without limitation, attachments, and all matters relating to this Agreement will be governed by, and construed in accordance with, the laws of the Commonwealth of Massachusetts (without giving effect to the choice of law principles thereof). Any action based on, arising out of or relating to this Agreement shall be brought and maintained exclusively in the state or federal court of appropriate jurisdiction located in Massachusetts. Each of the Parties hereby expressly and irrevocably consents to the jurisdiction of such courts for the purposes of any such action and expressly and irrevocably waives, to the fullest extent permitted by law, any objection that it may have or hereafter may have to the laying of venue of any such action brought in any such court and any claim that any such action has been brought in an inconvenient forum. **THE PARTIES HEREBY IRREVOCABLY WAIVE, TO THE FULLEST EXTENT PERMITTED BY LAW, ALL RIGHTS TO TRIAL BY JURY IN ANY ACTION, PROCEEDING, OR COUNTERCLAIM RELATING TO THIS AGREEMENT.**
18. Force Majeure. Neither Party will be liable for any delays or non-performance directly or indirectly resulting from circumstances or causes beyond its reasonable control, including, without limitation, fire, epidemic or other casualty, act of God, strike or labor dispute, war or other violence, or any law, order, or requirement of any governmental agency or authority. In no event shall the inability of a Party to make a payment required under this Agreement be considered an event of Force Majeure.
19. Survival of Rights and Obligations. The rights and obligations of the Parties under this Agreement that by their nature or implication continue beyond the termination or expiration of this Agreement will survive any termination or expiration of this Agreement.
20. Entire Agreement. This Agreement, including, without limitation, any attachments, constitute the entire agreement between the Parties relating to the subject matter hereof of this Agreement and supersedes all other oral or written representations, understandings or agreements relating to the subject matter of this Agreement. In the event of any conflict or ambiguity between these terms and any attachments, these terms will control.
21. Invalidity. If any provision of this Agreement is held invalid, the remainder of this Agreement will not be invalidated or affected in any way.
22. Arm's Length Negotiation. Each Party acknowledges and agrees that this Agreement has been negotiated and entered into in good faith and at arm's length, and that any rule of construction that any ambiguities are to be resolved against the drafting Party shall not be applied in the interpretation of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized representatives as of the date first written above.

On behalf of Northeast Public Power Association:



Signature

1/10/2020

Date

Bonnie Biocchi

Print

On behalf of Blue-U Defense:



Signature

01-11-2020

Date

Joseph Hileman

Print

Blue-U Defense Description of Services (Contract)

Blue-U Security Academy

The Blue-U Security Academy has been developed to bring higher levels of knowledge and experience to Human Resources/Security Professionals and Corporate Executives that starts with an intense 3 day live training curriculum that is not what you might typically expect. We are not only developing Designated Security Officers, we're creating "Culture Building Experts". Our current focus in this initial training is on the real, yet rarely covered, elements of achieving true organizational safety and security; things like leadership development, communication and presentation skills, developing impactful, engaging, and effective training courses, and creating a passion for organizational safety and security. We combine these with the most unique, impactful, and engaging training in the topics that must be understood in order to achieve success to include, but are not limited to:

The Blue-U Security Academy is an optional element of the Blue-U Safe Business System. The cost for the Academy is \$1500.00 per person. Each person enrolled in the Blue-U Security Academy will automatically be granted membership to the Blue-U Professional Development Network.

Blue-U Professional Development Network

A single or one-time course will accomplish little. The key to achieving real expertise is knowledge and experience. Our Blue-U Safe Network is the key to our learning uniqueness and effectiveness. The Blue-U Safe Professional Development Network has been designed to allow our "professionals in development" the ability to be able to collaborate and learn from the experiences of others. This provides the ability to gain experience through the assisting of others with the challenges they face, and by virtue of this involvement, gain experience that might otherwise might not be possible. The Blue-U Professional Development Network is also the delivery method for ongoing learning material, resources, assignments, expert advice, and regular collaboration amongst peers.

Membership access to the Blue-U Professional Development Network included for (1) person. If (Client) chooses not to utilize the Blue-U Security Academy for an employee, Client will designate one person to this membership. If (Client) chooses to enroll an employee in the Blue-U Academy, membership to the Blue-U Professional Development Network will be included in the Blue-U Academy cost. If Client has an employee enrolled in the Blue-U Security Academy, that person will serve to fill the Client's allotted (1) membership in the Blue-U Professional Development Network and no additional employees will be allowed access to the Network.

Blue-U Always On-Call

We have built a team of experts with the highest levels of credential in some of the most critical areas of organizational safety and security and regulatory compliance. This team is available to assist you with the many daily challenges that you might face organizationally:

- Policy/Procedure Development and/or Enhancement
- Employee Terminations
- Security Systems Consulting/Design and Proposal Reviews
- Employee Threat Assessment and Management
- Internal Investigations and Interviewing

- Physical Site Security
- Audit/Exam/Matter Requiring Attention (MRA) Responses

The above specified topic areas are meant to provide a general guideline for Blue-U Always On-Call Services and the areas in which we may be of assistance. It may or may not be all inclusive as there may be other areas that we can assist with. None of the above topics listed guarantee that Blue-U Defense will be able to assist you in resolution to them.

The assistance of Blue-U Always On-Call Experts is not legal advice. Regardless of the topic area or resulting conclusions, (Client) is advised to seek legal consultation from an attorney of their own.

(Client) will be allotted a total of 8 Hours of access to the services of Blue-U Always On-Call Experts during the period of this contract. Available hours will accrue at a rate of .75 hours, or 45 minutes, per month beginning on the first day of this agreement and will aggregate at the rate of 40 additional minutes on the first of each calendar month starting with the effective date of this agreement. Time used in excess, or in advance, of accrued, or earned time will be billed at a rate of \$500.00 per hour and will be prorated in 15-minute increments. (Client) will be provided an option to utilize time in advance of accrual however any unaccrued, or earned time used in advance will be billed at the rate of \$500.00 per hour in the event of (Client) contract cancellation for any reason. Client will be allowed to “carry-over” any accrued but unused time to subsequent years with a maximum carry-over of 3 hours per year with a maximum of 11 total hours of accrued time available for use at any given time. (Client) will have an option to purchase additional contract hours at a discounted rate of \$300.00/Hour.

Blue-U Continuous Learning

Education in Active Shooter, Workplace Violence, Recognizing Signs of Violence and De-Escalation, Receptionist Training, and many other safety and security related courses.

- Blue-U Safe Business Employee Learning Network
- Blue-U Safe Kids Family Learning Network
- Blue-U Online Learning Video Learning Library
- New Employee Orientation Videos
- Robbery Training – a highly unique yet powerful and effective approach to performance enhancement and reaction during a robbery
- Additional custom training
- 4 Live Webinars

Access to all Blue-U Continuous Learning Resources for all employees of (Client) organization.

Blue-U Resources Library

Blue-U Best Practices, Forms, Templates and Resource Library

Provides access to a library of resources designed to address some of your most common, and uncommon security challenges, to include: forms, templates, educational articles, and other resources that might otherwise be extremely time consuming and costly to procure on your own.

Access to all Blue-U Continuous Learning Resources for all employees of (Client) organization.



BLUE-U SAFE SYSTEM™

SAFE BUSINESS



Introducing Your New Safety and Security Team

A POWERFUL SYSTEMATIC APPROACH TO SECURITY

The daily safety and security challenges that businesses and organizations face can create risk of non-compliance, danger and liability. Blue-U Defense presents an innovative, systematic solution to risk management. Our team of experts will work closely with, or can even stand in place of, your Designated Security Officer/Committee – to ensure that you meet or exceed regulatory compliance and create a true culture of organizational safety and security.

THE PROBLEM

Traditionally accepted methods of managing risk present numerous previously unrecognized problems. Regulatory compliance, fraud prevention, organizational safety and security are all critical. In most organizations, while this is recognized, it doesn't justify a full-time position. The result? It is assigned to an individual or team, and those who are given the responsibility have limited knowledge, training or expertise in the many areas necessary to perform these important roles

THE BLUE-U SOLUTION

It's simple, and game-changing: Blue-U Safe Business is a complete, packaged solution that brings together the most complete and advanced Designated Security Officer training and experience building curriculum ever developed; the most experienced team of experts available to properly assist you with the many daily safety and security related challenges faced by both security and human resources professionals; the most practical, effective, engaging and ongoing employee training ever developed; and a library of resources that would be extremely costly and time-consuming to locate and generate otherwise.

Blue-U SAFE BUSINESS Elements

Blue-U Security Academy

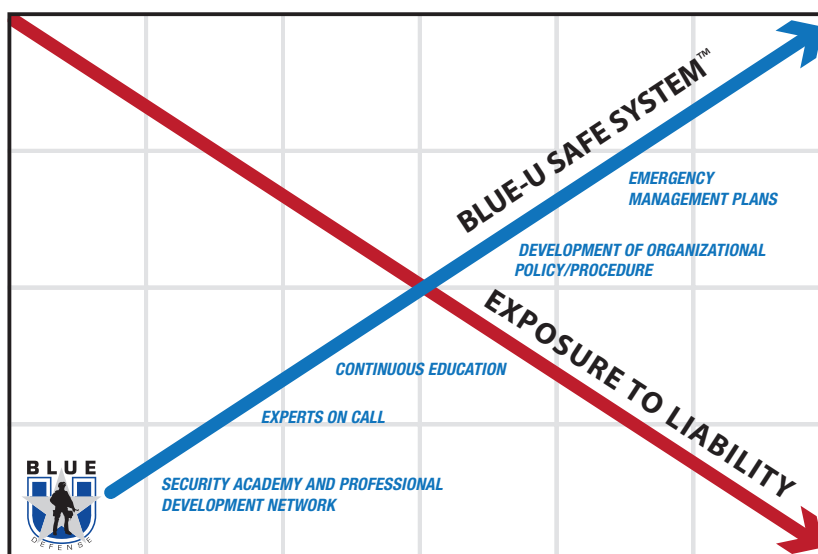
Creating *Culture Builders* and experienced *Designated Security Officers*

The Blue-U Security Academy has been developed to bring higher levels of knowledge and experience to human resources/security professionals and corporate executives that starts with an intense 3-day live training curriculum that is not what you might typically expect. We are not only developing Designated Security Officers, we're creating "Culture Building Experts". Our current focus in this initial training is on the real, yet rarely covered, elements of achieving true organizational safety and security; things like leadership development, communication and presentation skills, developing impactful, engaging, and effective training courses, and creating a passion for organizational safety and security. We combine these with the most unique, impactful, and engaging training in the expected topics that must be understood in order to achieve success.

Blue-U Professional Development Network

The key to creating real knowledge and experience

A single or one-time training course will accomplish little in real professional development. The key to achieving real expertise is knowledge and experience. Our Blue-U Safe Network is the key to our learning uniqueness and effectiveness. The Blue-U Safe Professional Development Network has been designed to allow our "professionals in development" the ability to be able to collaborate and learn from the experiences of others. This provides the ability to gain experience through the assisting of others with the challenges they face, and by virtue of this involvement, gain experience that might otherwise might not be possible. The Blue-U Professional Development Network is also the delivery method for ongoing learning material, resources, assignments, expert advice, and regular collaboration amongst peers.



Initiating the elements of **The Blue-U Safe System™** into your business can significantly reduce your exposure to organizational liability by demonstrating your organization went above and beyond compliance regulations and industry standards. Initiating the elements of The Blue-U Safe System shows that you embraced a high quality, complete, and ongoing safety and security initiative.

Blue-U SAFE BUSINESS Elements (cont.)

Blue-U Experts Always On-Call

We have built a team of experts with the highest levels of credential in all of the critical areas of organizational safety and security and regulatory compliance. How does this benefit you? This team is available to assist you with the many daily challenges that you might face organizationally:

- Policy/Procedure Development and/or Enhancement
- Drugs - Policy/Procedure and Effective Managing Employee Drug-related problems
- Emergency Preparedness Plan Reviews and Development
- Employee Terminations
- Security Systems Consulting/Design and Proposal Reviews
- Employee Threat Assessment and Management
- Internal Investigations and Interviewing
- Physical Site Security
- Insurance
- Audit/Exam/Matter Requiring Attention (MRA) Responses

Continuous Learning Resources

Education in Active Shooter, Workplace Violence, Recognizing Signs of Violence and De-Escalation, Receptionist Training, and many other safety and security related courses.

- Blue-U Safe Business Employee Learning Network
- Blue-U Safe Kids Family Learning Network
- Blue-U Online Video Learning Library
- New Employee Orientation Videos
- Additional custom training
- 4 Live Webinars – so your employees can experience training in a live environment

Blue-U Best Practices, Forms, Templates and Resource Library

Provides access to a library of resources designed to address some of your most common, and uncommon security challenges, to include: forms, templates, educational articles, and other resources that might otherwise be extremely time consuming and costly to procure on your own.

“With the Blue-U Safe Business System, it’s no longer about the risk of a major incident happening. It’s about the daily challenges of organizational safety and security that, if not handled properly, can create danger and potential liability.”

Terry L Choate, Jr – CEO/President of Blue-U Defense



Blue-U Defense • Joe Hileman – Executive Vice President • 603.440.3937 • www.blue-u.com • info@blue-u.com





BLUE-U SAFE SYSTEM™

PRICING INFORMATION

100 OR FEWER EMPLOYEES

Ongoing Cost \$415 per month or \$4,980 annually.

Package Details Includes: Blue-U Professional Development Network; 4 hours annually of Blue-U Experts Always-On-Call Advisory Services; Blue-U Continuous Learning Resources; Blue-U Safe Network; Blue-U Safe Kids and Blue-U Best Practices Resource Library.

101 OR MORE EMPLOYEES

Ongoing Cost \$700 per month or \$8,400 annually.

Package Details Includes: Blue-U Professional Development Network; 8 hours annually of Blue-U Experts Always-On-Call Advisory Services; Blue-U Continuous Learning Resources; Blue-U Safe Network; Blue-U Safe Kids and Blue-U Best Practices Resource Library.

FOUNDATION BUILDING PACKAGE

Includes everything in Tier 1 and 2 Packages, plus 2 days of Blue-U On-Site Services.

Ongoing Cost \$1,500 per month or \$18,000 annually.

Package Details Includes: Standard package services as described above plus two full days of Blue-U On-Site Services to establish a solid organizational foundation from which to build. Services can include: Physical Site Security Assessments, Live Employee Training, Policy Reviews, or any combination of these.

.....Pricing Notes: Pricing assumes ongoing agreement and recertification every 2 years and an ongoing agreement.

ADDITIONAL COSTS

- Other services that require time beyond contracted hours or not included in base package
- Any travel expenses
- Customization of any of our learning programs and content
- Incidents or services requiring additional Blue-U personnel or time



Dramatically enhance your organizational safety and security.

BLUE-U SAFE SYSTEM™

The **Blue-U Safe System** is a complete packaged solution that brings together the innovative and effective resources required to power your organizational security efforts.

You need the Blue-U Safe System if:

- The safety and security of your employees, clients and assets is of high priority
- You do not have the resources to justify a full-time security effort
- Your safety and security effort is an “assigned” responsibility
- Those responsible for your safety and security lack the expertise to deal with ALL of the daily challenges that come with the responsibility.

Blue-U Experts Always On-Call

We have built a team of experts with the highest levels of credential in all of the critical areas of organizational safety and security and regulatory compliance. How does this benefit you? This team is available to assist you with the many daily challenges that you might face organizationally:



- Policy/Procedure Development and/or Enhancement
- Drugs - Policy/Procedure and Effective Managing Employee Drug-related problems
- Emergency Preparedness Plan Reviews and Development
- Employee Terminations
- Security Systems Consulting/Design and Proposal Reviews
- Employee Threat Assessment and Management
- Internal Investigations and Interviewing
- Physical Site Security
- Insurance
- Audit/Exam/Matter Requiring Attention (MRA) Responses

Blue-U Continuous Learning Resources

Employee safety and security-related education that is trackable, provable, ongoing, effective and engaging. Includes access to:

- Blue-U Online Learning System
- New Employee Orientation Videos
- Blue-U Safe Kids Network
- Blue-U Safe Network,
- Live Webinars

Blue-U Professional Development Network

The key to achieving real expertise is knowledge and experience. Our Blue-U Safe Network is the key to our learning uniqueness and effectiveness. It is the delivery method for ongoing learning material, resources, assignments, expert advice and collaboration amongst peers.

Decrease exposure to liability and danger, for the monthly cost of a cell phone bill.
CLICK HERE for more information on how to subscribe to the BLUE-U SAFE SYSTEM.™

