CONTRACT MATERIALS AND SUPPLIES REQUIREMENTS CITY OF HOLYOKE, GAS & ELECTRIC DEPARTMENT

THIS AGREEMENT made this 8th day of December 2021, by and between

Koppers Utility and Industrial Products Inc. 237 Forestry Road Eutawville, SC 29048

hereinafter called the Supplier, and City of Holyoke Gas & Electric Department, a municipal corporation duly established which owns and operates its own Municipal Gas and Electric Plants, hereinafter called the Department.

WITNESSETH, that the Department and Supplier, in consideration of one dollar and other valuable considerations and covenants, and agreements herein contained, agree as follows:

1. **THE SUPPLIER** agrees to deliver all of the Department's and participating Northeast Public Power Association (NEPPA) member utilities' requirements of the following materials during the period hereinafter set forth:

various sizes and quantities of CCA w/Climbing Additive (CA) treated wood poles

in strict accordance with the Department's Wood Poles Annual Contract Invitation for Bid dated October 2021 and HG&E Addendum No. 1 dated October 20, 2021 attached hereto and made a part hereof by reference.

Supplier specifically acknowledges that the materials are being sold subject to all implied warranties and warranties imposed by law, including, but not limited to, merchantability and fitness for a particular purpose.

- 2. THE TIME of delivery of the said materials to be as needed during the period beginning with the 1st day of January 2022 and ending with the 31st day of December 2023 with an option to extend the contract for up to one (1) additional year (through December 31, 2024). The option to extend the contract is at the sole discretion of the Department.
- 3. THE MANNER AND PLACE of delivery of the said materials shall be in accordance with the Department and participating NEPPA member utilities' specific delivery requirements as stipulated in the Wood Poles Annual Contract Invitation for Bid dated October 2021.
- 4. THE DEPARTMENT and participating NEPPA member utilities agree to pay to the Supplier in full consideration for the materials rendered as aforesaid, the prices as quoted in Supplier's proposal dated November 22, 2021. The Department Payment Terms are as set forth in the Payment Terms section of the Wood Poles Annual Contract Invitation for Bid attached hereto and made a part hereof by reference. Member Utilities' payment terms shall be provided to Supplier upon placement of any order.
- **5. ASSIGN, SUBLET OR TRANSFER** This contract or the right to receive payment thereunder shall not be assigned, sublet or transferred, in any way, in whole or in part except with the written consent of the Department.
- **6. FAILURE TO PERFORM** If the Supplier shall commence a voluntary case or similar proceeding under any applicable bankruptcy, insolvency or other similar law now or hereafter in effect, or shall consent to

City of Holyoke Gas & Electric Department 99 Suffolk Street, Holyoke, MA 01040 Phone: (413) 536-9300, Fax: (413) 552-0392 www.hged.com the entry of any order for relief in an involuntary case or similar proceeding under any such law, or shall consent to the appointment of or taking possession by a receiver, liquidator, assignee, custodian, trustee, sequestrator (or other similar official) or Supplier of for any substantial part of its property, or shall make any general assignment for the benefit of creditors, or shall fail generally to pay its debts as they become due, or shall take any action in furtherance of any of the foregoing, or if the Supplier at any time should refuse or neglect or fail to supply the materials as stipulated above, or fail in the performance of any of the terms of this contract, the Department may terminate this contract by a three-day written notice to the Supplier to deliver the said materials.

If the Supplier should at any time fail or be unable to deliver the materials stipulated above, for any cause whatsoever, the Department may, without terminating this contract, obtain such materials from any other source until such time as the Supplier is again able and willing to deliver the materials stipulated above, and the amount of such materials so obtained from another source may, at the election of the Department, be deducted from the balance of the materials to be delivered under this contract.

In the event that this contract is terminated as herein provided, or in the event that the Department obtains materials from another source without terminating the contract as herein provided, the Supplier shall pay to the Department the excess of the price paid for such materials over and above the contract price herein provided, together with all expenses incurred by the Department as a result of the Supplier's failure to perform or deliver.

- 7. TIME OF THE ESSENCE In all matters and cases concerning the performance of this contract, time shall be considered to be of the essence.
- **8. WAIVER** Any waiver by the Department of any violation or omission of any particular item of this contract or of the specifications attached hereto and made a part hereof, shall be considered, always, only as a waiver of the particular violation or omission and shall not at any time be considered or construed as a waiver of any term or condition of this contract or of the requirements of the specifications.
- **9. TESTS AND INSPECTION** The Department shall have the right to subject all materials to such inspection or tests as the Department deems reasonable or necessary, and to reject any and all materials, which do not conform to the specifications attached hereto.

All materials shall remain the property of the Supplier until delivered by the Supplier and accepted by the Department. Strict performance of the terms of this contract is expressly provided for, and substantial performance of the terms of the contract in good faith and without willful failure shall not be deemed sufficient performance. Strict performance shall be deemed the essence of the contract and shall be deemed expressly contracted for by the parties.

- **10. INTERPRETATION** This contract shall be interpreted and construed in accordance with the laws of the Commonwealth of Massachusetts.
- 11. STATUTES OR ORDINANCES Wherever applicable, the Supplier shall conform to and comply with all provisions of the United States Code and the General Laws of Massachusetts, including, but not limited to, Chapters 7, 30, 62C, 111F and 149 of the General Laws of Massachusetts, including all applicable Federal and State Regulations, and with all applicable provisions of any other statute or ordinance. All such statutes, regulations or ordinances, including the said Chapters 7, 30, 62C 111F and 149, shall be deemed to be a part of this contract.
- 12. MSDS FORMS Materials or supplies delivered under this contract must be accompanied by any necessary form relating to toxic or hazardous substances including, but not limited to, Material Safety Data Sheets required by the United States Code or the General Laws of Massachusetts. For guidance, the Supplier will

use the Massachusetts Substance List (MSL) described in Chapter 111F of the General Laws of Massachusetts and 105 CMR 670.

- 13. MASSACHUSETTS TAX LAWS The Supplier certifies that it has complied with all Federal and Massachusetts Tax Laws, including, but not limited to, Section 49A of Chapter 62C of the General Laws of Massachusetts.
- 14. **INDEMNIFICATION** Supplier indemnifies, holds harmless and defends with Department counsel, Department and its agents and employees from any and all claims, damages, losses and expenses, including without limitation attorneys and expert fees, arising directly or indirectly out of or resulting from performance of this contract.
- adequate insurance against all claims for injuries and damage to persons or property which may occur upon the premises during the progress of the work. Supplier shall, before the start of the contract, provide by insurance for the payment of compensation and the furnishing of benefits under General Laws, Chapter 152, to all persons to be employed under the contract and Supplier shall continue such insurance in full force and effect during the term of the contract and waiving subrogation in favor of the Department. Supplier shall furnish sufficient proof of compliance with this requirement in the form of a certificate of insurance naming the Department as an 'Additional Insured' before this contract shall be in effect. No cancellation of such insurance whether by the insurer or by the insured shall be valid unless written notice thereof is given by the party proposing cancellation to the other party, and to the Department at least 30 days prior to the intended effective date thereof, which date shall be expressed in said notice. Failure to provide and continue in force such insurance shall be deemed a material breach of contract and shall operate as an immediate termination thereof. Any notice of cancellation shall comply with the requirements of General Laws, Chapter 149, Sec. 34A.

IN WITNESS WHEREOF, has signed this instrument, and the City of Holyoke Gas & Electric Department has caused the signature of its Manager, James M. Lavelle, to be hereto affixed for the Municipal Gas & Electric Commission.

IN PRESENCE OF:

Janepa Romain

SUPPLIER
KOPPERS UTILITY AND INDUSTRIAL
PRODUCTS INC.

yemish Lundaran Northa

Jeremiah Lundgren, Northeast Sales Manager

Date: 12/28/2021

CITY OF HOLYOKE
GAS AND ELECTRIC DEPARTMENT

By_

James M. Lavelle, Manager

Date: //13/22

City of Holyoke Gas & Electric Department 99 Suffolk Street, Holyoke, MA 01040 Phone: (413) 536-9300, Fax: (413) 552-0392 www.hged.com

Jeremiah Lundgren Northeast Sales Manager Utility and Industrial Products



Koppers Utility and Industrial Products
Tel 860 661 2172
lundgrenjb@koppers.com
www.koppers.com

November 22, 2021

Mr. James Lavelle, Manager Holyoke Gas & Electric 99 Suffolk Street, Holyoke, MA 01040

Subject: Invitation for Bid (IFB) 2022 Wood Poles Annual Contract

Re:

Exceptions

Mr. Lavelle,

Thanks for the opportunity to participate in this bid.

Koppers has deemed it necessary to provide information regarding exceptions to the 2022 Wood Poles Annual Contract. The following information is provided to clarify the exceptions contained in our bid package.

- We have elected to quote on the preservative option of CCA-CA only for SYP poles and have elected to not quote on DCOI preservative. We were informed by the manufacturer of DCOI (Viance) that they will not be selling DCOI to Koppers. We are assuming the reason Viance has elected not to sell to Koppers is because of possible supply issues or they have reached exclusive arrangements with some of our competitors.
- Contract Term and Execution Note that if KUIP is awarded the bid, the contract will be in
 effect from <u>January 1, 2022 December 31, 2023</u> and HG&E has the sole option to extend the
 contract for 1 additional year through December 31, 2024. Also, if KUIP is awarded the bid, the
 contract needs to be executed within 10 days after HG&E delivers their Notice of Award.
- Freight/Delivery All freight must be prepaid, FOB Destination. Supplier is responsible for all
 freight and cartage until the poles are received in good condition, field tested, and accepted by
 HG&E.

Koppers is appreciative for the opportunity to extend our already successful alliance with NEPPA. We look forward to hearing from you on the award of the new contract.

Tregaliza,

Jeremiah Lundgren

Northeast Sales Manager

11/23

Wood Poles Annual Contract

BID FORM - FROM: Koppers Utility and Industrial Products

Mr. James M. Lavelle, Manager Holyoke Gas & Electric 99 Suffolk Street Holyoke, MA 01040

Dear Mr. Lavelle:

Pricing is hereby submitted for the 2022 Wood Poles Annual Contract in accordance with the Invitation for Bid and Bidding Documents dated October 2021, for Holyoke Gas & Electric and NEPPA Member Utilities. The undersigned Bidder proposes and agrees, if this Bid is accepted, to furnish the poles in full accordance with the Bidding Documents for the prices and within the times indicated in this Bid.

*Raw material cost of pole ONLY, not including freight, ** Freight cost ONLY (this is not a surcharge but, actual freight costs per shipment)

1	thern Yellow I	Pine – DCOI Treated Pole	s with
11011		BASE PRICE	Pole Weight
Α	30' Class 5	\$	
В	35' Class 4	\$	
С	40' Class 2	\$	
D	40' Class 3	\$	
Е	45' Class 1	\$	
F	45¹ Class 2	\$	
G	45' Class 3	\$	
Н	50' Class 2	\$	
ı	50' Class 1	\$	
Deliv	very Time:		

* As of 11/23/2021

DCOI is not available

to Koppers per chemical

manufacturer *

Sou	thern Yellow I	Pine – CCA-CA Treated P	oles with
Frai	ming*		
		BASE PRICE	Pole Weight
Α	30' Class 5	s 153.61	696 165
В	35' Class 4	s 226.44	798 lbs
С	40' Class 2	s 373.43	1692 lbs
D	40' Class 3	\$ 324. <i>44</i>	1470 lbs
E	45' Class 1	\$ 520.41	১১५৪ ibs
F	45' Class 2	\$ 451.56	2046 lbs
G	45' Class 3	\$ 390.65	1770 lbs
Н	50' Class 2	s 542.41	2626 lbs
1	50' Class 1	\$ 617.09	3029 lbs
Deli	very Time:	1-2 weeks ARD	

NOTE: Refer to attached zone map of New England where all zones are 50 miles in width.

Minimum Shipment 40,000 lbs.

Cost for on-site staked delivery \$ 200/har for

Freight Co	st per Shipment Per Zone ***
Zone 1	\$ 1100.00
Zone 2	\$ 1100,00
Zone 3	\$ 1100.00
Zone 4	\$ 1700.00
Zone 5	\$ 1950.00
Zone 6	¥ 2465,00
Zone 7	\$ 2750,00

Independent Inspe	ction Cost per Pole
Pole Size	COST
25'	\$ 4.50
30'	\$ 4.50
35'	\$ 4.50
40'	\$ 5.00°
45'	5 5.00
50'	\$ 6.00
55'	€ 7.00
60'	\$ 8.00

State here the name of the Independent Inspection Party if this is not A. W. Williams Inspection Co.

Fuel Price Adjustments – IF prices above are NOT firm.

Fuel Price Adjustments if any, shall be based on the U.S. Average weekly retail-on-highway diesel prices as found at the web site www.eia.doe.gov for the gasoline & diesel fuel update. The current web address is https://www.eia.gov/petroleum/gasdiesel/

The base price of freight cost per shipment per zone shall increase or decrease over the term of the contract based on changes in these indices. (If the change in base index is left blank, it is understood that prices are firm over the contract period and cannot be changed until the contract term has expired).

Fuel Base Index:	<i>\$3.182</i>	Date of Index	
(This is the basis for free	ight cost included on t	he pricing provided	d above)
Change in Freight Co:	st below based on a	+/10	Change in Base Index
fuel base index, then if	the new weekly index overs delivered that week	on 1/2/2022was 3.2 until the new wee	at Zone 2 was \$15 for every \$0.02 change in the 21 a \$45 additional charge to Zone 2's freight cost okly index comes out for 1/9/2022. Similarly, if the ould result).
	ght cost per shipment .	for Zone 2 is \$800	Base Index: and for every \$0.02 change in the Base Index, the written in the space provided for Zone 2).
ZONE 1 \$ 10.00	ZONE 2 5 1	0.00	ZONE 3 6 10.00
ZONE 4 \$ 10.00	ZONE 5_ \$	0,00	ZONE 6 \$ 10.00
ZONE 7 \$ 10.00			
Other remarks / cond	itions on the Fuel Pri	ce Adjustment:	
Delivery			
In accordance with th delivery on January 1	e Invitation for Bid, E	Bidder is to confir	rm, by initialing, that Bidder will begin
If Bidder cannot meet deliveries can begin:	the Delivery Schedu	le stated in this I	Invitation for Bid, indicate by what date
State how much notic	e is required to setu	p: <u>Ready to</u> go	o immediately

Time of Delivery and Addenda

Bidder agrees that the materials will be furnished and ready for final payment in accordance with the Invitation for Bid on or before the dates or within the number of calendar days indicated in the Invitation for Bid. Pursuant to your Invitation for Bid dated October, 2021 for the material described therein of which this Bid Form is part, the undersigned Bidder hereby certifies and represents that it has examined and thoroughly understands the Bidding Documents including the following:

Addenda No.	Date

Bid Documents

The undersigned Bidder, having made such examinations and reached such understandings:

- a. Accepts the obligation of a Bidder incurred by submitting this Bid.
- b. Agrees to the rights reserved to HG&E set forth in the Invitation for Bid.
- c. Proposes to execute the Contract and/or accept a Purchase Order as set forth in the Invitation for Bid, of which this Bid Form is a part.
- d. Warrants that the bid submitted is in accordance with the following Provisions as marked:

the material or equipment offered, if any, is in accordance with the requirements of the	he Invitation
for Bid, notwithstanding any variation between descriptive material furnished and the rec	quirements of
the Invitation for Bid.	

(2) the material or equipment offered, if any, deviates from the requirements of the Invitation for Bid, as listed on the specifications on the following form under the heading "EXCEPTIONS." Exceptions shall be noted in the spaces provided of this Bid Form. If additional space is needed or space is not provided, Bidders must use their company letterhead and attach it to the Bid Form. The attachment shall become part of the Bid Form

If the Bidder fails to check one of the foregoing Provisions, the bid will be considered on the basis of Provision (1) and the Bidder agrees to contract in accordance with that Provision.

If the Bidder checks (2) above, the Bidder recognizes that HG&E reserves the right to reject its bid on the basis of any exceptions listed. Exceptions may deem a bidder non-responsive. HG&E may, at its own discretion, reject any bid in whole or in part on the basis of exceptions taken.

Exceptions (if applicable)	Exceptions	will be considere	ed in the award of	the contract (attach separate
sheet if necessary).	511	a Huched	excephm	011 (10
		With the terms of	CXCCPSWII	rage

Experience and Qualifications

The following statements of experience, personnel, equipment and general qualifications of the Bidder are submitted as a part of the Bid and the Bidder represents and guarantees the truthfulness and accuracy thereof:

1.	Our organization has been in business continuously from 1954
2.	Our organization has had experience in manufacturing equipment comparable to that required
	under the proposed Invitation to Bid, a prime manufacturer, for <u>47</u> years, as a component

manufacturer for _____ years or as an equipment supplier for _____years.

Bidder's Acknowledgements

Bidder accepts all of the terms and conditions of the Bidding Documents, including without limitation, those dealing with the disposition of Bid Deposit (if applicable). The Bid will remain subject to acceptance for sixty (60) days after the bid opening, or for such longer period of time that Bidder may agree to in writing upon request of HG&E.

Bidder's Certifications

Bidder certifies that, under the penalties of perjury, to the best of Bidder's knowledge and belief, that Bidder has filed all State tax returns and paid all State taxes required by law. Bidder certifies that Bidder is in compliance with all laws of the Commonwealth of Massachusetts relating to taxes and reporting of employees and Contractors, and withholding and remitting child support.

Approval of a contract or other agreement will not be granted unless this Certificate is completed and signed by the Bidder. This request is made under MGL c.62C s.49A, which provides, among other matters, that "no contract or other agreement for the purpose of providing goods, services or real estate to any of the foregoing agencies shall be entered into, renewed or extended with any person unless such person certifies in writing, under the penalties of perjury, that he/she has complied with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support".

If a Foreign Corporation (Supplier that is incorporated outside the State of Massachusetts), Bidder certifies Bidder will file with bid submittal to HG&E a certificate of the State Secretary stating that Bidder's corporation has complied with requirements of Section 15.03 of subdivision A of Part 15 of Chapter 156D and further has filed all annual reports required by Sections 16.22 of subdivision B of Part 16 of said Chapter 156D and the date of such compliance.

This request is made under the authority of the Massachusetts General Laws, Chapter 30 Section 39L.

Bidder certifies that Bidder has not solicited or induced any individual or entity to refrain from bidding; and Bidder certifies that Bidder has not engaged in corrupt, fraudulent, collusive, of coercive practices in competing for the Contract. For the purposes of this Paragraph:

- "corrupt practice" means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process;
- "fraudulent practice" means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of the HG&E, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive HG&E of the benefits of free and open competition;
- "collusive practice" means a scheme or arrangement between two or more Bidders, with or without the knowledge of HG&E, a purpose of which is to establish bid prices at artificial, non-competitive levels; and

	1 450
 "coercive practice" means harming or threatening to harm influence their participation in the bidding process or affect 	
Attachments to this Bid:	
The following documents are attached to and made a co	
a. Completed and signed Supplier Information Forn	
b. Certificate of Corporate Vote (naming the individual company, also referred to as 'Certified Copy of Resolu	
c. If Foreign Corporation, State of MA Foreign Corp	•
d. Statement of the Bidders' ability to maintain an a	dequate stock for prompt truck delivery.
Bid Submittal	
The Bid is submitted by:	. 1
KOPPERS UTILITY + INDUSTRIAL PRODUCTS	Date 11 22 2021
(Print Name of Firm Submitting this Bid)	
CEMIAH LUNDGCEN, NOCTHEAST SALES MANAGER	Phone#: 860-661-2172
(Print Name of person Submitting this Bid)	Phone#.
	1.1 .1 0 1
237 Forestry Rd, Eutawville, SC 29048	Email: <u>lundgrenjb@koppers.com</u>
(Business Address)	
Estawville, SC 29048 SS#	or Federal ID #: 57-1066065
(City, State, and zip code)	
If BIDDER i	is:
<u>An Individual</u>	
Ву	
(Firm's Nam	
Doing Business as	
License or Registration Number:	

A Partnership

Business Address:

Phone #: _____ Fax# ____

joint venture should be in the manner indicated above.)

	(Firm's Name)
cense or Registration Numb	er:
usiness Address	
none #	Fax:
Corporation	
By Koppers	(Corporation's Name) South Cavalina
	(State of Incorporation)
ittest	
icense or Registration Numb	Forestry Rd Fatawille, SC 29098
Phone # <u>8 03 492 772</u>	Forestry Rd Ecitawrille, SC 29048 Fax:
A Joint Venture	TA POR
Зу	(Printed or Typed Name)
	(Address)
Phone #	Fax:

End of Section

SUPPLIER INFORMATION FORM

NOTE: A copy of the Supplier's/Contractor's W-9 Form must be submitted with this form.
SECTION 1 GENERAL INFORMATION
Legal Business Name: Koppers Utility and Industrial Products
Payment Remit To Address: P.O. Bex 741859
City, State and Zip Code: Atlanta, G-A 30374-1859
Business Address (if different than Remit To Address): 237 Forestry Rd, Estawville SC 29048 City, State and Zip Code:
Telephone No: 860-661-2172 Fax No: 910-371-3137
Email Address: Longren Jan Koppets. com Web Address: WWW Koppets. Com
Federal Tax ID No. 57-1066865
Primary Contact Name: Longran A/R Contact Name: Carolyn Todd Primary Email Address: Longran Dicagran A/R Email Address: Hodge Okapes. Com Primary Telephone No: Elb-Ud-2172 A/R Telephone No: 412-227-2154 SECTION 3 COMPANY PRINCIPALS (attach separate sheet if necessary)
Name and Title: See Attached Sheet Name and Title:
SECTION 4 ELECTRONIC CAPABILITIES
Can the supplier accept Purchase Orders via email? IF yes, email address: \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Form Completed By: Jamus Lundgren Title: North ast Siles Manager

KOPPERS UTILITY AND INDUSTRIAL PRODUCTS, INC.

UNANIMOUS WRITTEN CONSENT OF THE BOARD OF DIRECTORS

April 7, 2021

The undersigned, being all of the directors of the Board of Directors (the "<u>Directors</u>") of Koppers Utility and Industrial Products, Inc., a South Carolina corporation (the "<u>Company</u>"), do hereby waive any and all requirements for the notice and holding of a meeting of the Directors and consent to and adopt the following resolutions as the actions of the Company, which shall have the same force and effect as actions taken at a duly called meeting, and do hereby direct that this certificate be filed in the Company's minute book:

Officers

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the persons named below are hereby elected to the respective office of the Company indicated below, to serve in such office in accordance with the Bylaws:

OfficeNamePresidentJames J. HealeyCFOMichael J. ZugaySecretaryStephanie L, ApostolouTreasurerJimmi Sue SmithAssistant TreasurerBradley A. Pearce

RESOLVED FURTHER, that all acts heretofore done by any of such Authorized Officers or any directors of the Company, on or prior to the date of the meeting of the Board at which the foregoing resolutions were adopted, in connection with the matters encompassed by the foregoing resolutions be, and the same hereby are, in all respects ratified, confirmed, approved, and adopted as acts by and on behalf of the Company.

The foregoing Unanimous Written Consent has been signed by the directors of the Company and filed with the minutes of the proceedings of the Board of Directors of the Company.

James J. Healey

Stephanie L. Apostolou

Michael J. Zugay

KOPPERS UTILITY AND INDUSTRIAL PRODUCTS, INC.

UNANIMOUS WRITTEN CONSENT OF THE BOARD OF DIRECTORS

April 7, 2021

The undersigned, being all of the directors of the Board of Directors (the "<u>Directors</u>") of Koppers Utility and Industrial Products, Inc., a South Carolina corporation (the "<u>Company</u>"), do hereby waive any and all requirements for the notice and holding of a meeting of the Directors and consent to and adopt the following resolutions as the actions of the Company, which shall have the same force and effect as actions taken at a duly called meeting, and do hereby direct that this certificate be filed in the Company's minute book:

Officers

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the persons named below are hereby elected to the respective office of the Company indicated below, to serve in such office in accordance with the Bylaws:

OfficeNamePresidentJames J. HealeyCFOMichael J. ZugaySecretaryStephanie L, ApostolouTreasurerJimmi Sue SmithAssistant TreasurerBradley A. Pearce

RESOLVED FURTHER, that all acts heretofore done by any of such Authorized Officers or any directors of the Company, on or prior to the date of the meeting of the Board at which the foregoing resolutions were adopted, in connection with the matters encompassed by the foregoing resolutions be, and the same hereby are, in all respects ratified, confirmed, approved, and adopted as acts by and on behalf of the Company.

The foregoing Unanimous Written Consent has been signed by the directors of the Company and filed with the minutes of the proceedings of the Board of Directors of the Company.

James J. Healey

Michael Zugay