

NORTHEAST PUBLIC POWER ASSOCIATION

2024

APPRENTICE

LINEWORKER

PROGRAM

2024 APPRENTICE LINeworker PROGRAM

NEPPA has adopted the four-year curriculum of the Northwest Lineman College's Lineworker Certification Program and combines hands-on and formal classroom training. Students attend class four times a year for four days each to complete the four-year program.

In addition to attending all classroom time and the rodeo, students are expected to:

- Self-study by reading the material.
- Track, record, and submit monthly apprenticeship reports of on-the-job training.
- Track, record, and submit quarterly "competency" forms.



Each year, students participate in an additional two-day Skills Assessment Rodeo to further practice and demonstrate their skills development. The Apprentice Rodeo is designed to showcase the apprentices' developing technical and climbing skills and to reinforce the program's focus on professionalism, safety, and proper technique.

COURSE LENGTH (4 days/week; 4 weeks per year + 2-day Skills Assessment Rodeo)

Each Friday of the session will consist of a virtual review of the week's material and online testing. Students should plan to attend classes in person at the Training Center Tuesday - Thursday and join the session(s) remotely on Friday.

COURSE SCHEDULE

**Dates are subject to change.*

Apprentice Lineworker Program 2024

Year 1 Group A (4 Sessions)

(**Session 1**) Jan. 30 – Feb. 2; (**Session 2**) Apr. 2 – Apr. 5; (**Session 3**) Jul. 30 – Aug. 2;
(**Session 4**) Oct. 1 – Oct. 4 (8 am - 2 pm)

Year 1 Group B (4 Sessions)

(**Session 1**) Feb. 6 – Feb. 9; (**Session 2**) Apr. 9 – Apr. 12; (**Session 3**) Aug. 6 – Aug. 9;
(**Session 4**) Oct. 8 – Oct. 11 (8 am - 2 pm)

Year 2 Group A (4 Sessions)

(**Session 1**) Feb. 13 – Feb. 16; (**Session 2**) Apr. 23 – Apr. 26; (**Session 3**) Aug. 13 – Aug. 16;
(**Session 4**) Oct. 22 – Oct. 25 (8 am - 2 pm)

Year 2 Group B (4 Sessions)

(**Session 1**) Feb. 27 – Mar. 1; (**Session 2**) Apr. 30 – May 3; (**Session 3**) Aug. 20 – Aug. 23;
(**Session 4**) Oct. 29 – Nov. 1 (8 am - 2 pm)

Year 3 (4 Sessions)

(**Session 1**) Mar. 12 – Mar. 15; (**Session 2**) May 14 – May 17; (**Session 3**) Sep. 10 – Sep. 13;
(**Session 4**) Nov. 19 – Nov. 22 (8 am - 2 pm)

Year 4 (4 Sessions)

(**Session 1**) Mar. 19 – Mar. 22; (**Session 2**) May 21 – May 24; (**Session 3**) Sep. 17 – Sep. 20;
(**Session 4**) Dec. 3 – Dec. 5 (8 am - 2 pm)

Apprentice Skills Assessment Rodeo

Jun. 5 – 6 (8 am - 2 pm)

Apprentice Lineworker Program – Class of 2024 Graduation

Dec. 5 (8 am - 1 pm)

2024 APPRENTICE LINEWORKER PROGRAM

REGISTRATION

Registration fees include the following:

New enrollments only:

program binder, program tote, sweatshirt, rodeo t-shirt (during the assessment rodeo), and the supplemental materials (listed below on page 5). Coffee and lunch are served daily; however, lodging is not included.

Returning Students:

program binder and rodeo t-shirt (during the assessment rodeo). Coffee and lunch are served daily; however, lodging is not included.

NEPPA Member Fee:

\$3,600 per person per year

Non-Member Fee:

\$5,400 per person per year

In-person, Hands-on Make-ups:

There will be a separate fee of \$75 per person per make-up session in 2024.

Pre-Qualification Assessment (1 – 3 Individuals): *4+ Individuals: Contact NEPPA

NEPPA Members: \$525 per person

Non-Members: \$775 per person

ATTENDANCE POLICY

Students are required to attend all 16 days of the in-class program and the two-day Skills Assessment Rodeo. Any student unable to attend their regularly scheduled class or the Skills Assessment Rodeo must make up the training, competencies and online testing preferably during the scheduled make-up sessions. To progress into the next year or to complete the Program, all students must meet the full program requirements.

To keep students up to date with their progress in the Program:

- NEPPA records the virtual review of program material during the online testing days to give the make-up students the opportunity to review the material for their make-up testing.
- Has two dedicated sessions scheduled for students to make-up the field training and online testing.

Apprentice Lineworker Program Make-Up Weeks

- Jun. 25 (years 1 + 2) and Jun. 26 (years 3 + 4) Hands-on Make-up (8am – 2pm)
- Jun. 27 Testing Make-up (starting at 8am)
- Nov. 5 (years 1 + 2) and Nov. 6 (years 3 + 4) Hands-on Make-up (8am – 2pm)
- Nov. 7 Testing Make-up (starting at 8am)



2024 APPRENTICE LINeworker PROGRAM

CANCELLATION POLICY

All program withdrawals must be sent in writing to NEPPA or emailed to training@neppa.org. Substitutions may be made at any time (before the start of the program).

Books must be returned within 35 days of the shipment date, provided that no exams have been taken and are in like-new condition so that the appropriate refund can be issued. If books are not returned within this time frame, the cost will be deducted from the tuition refund described below.

Withdrawals/cancellations received based on the schedule below are eligible for the following:

3 weeks prior to the 1st scheduled week of class = 100% refund of tuition

Before completion of the 1st scheduled week of class = 75% refund of tuition

Before the completion of the 2nd scheduled week of class = 50% refund of tuition

After the 2nd scheduled week of class = 0% refund of tuition

TOPICS COVERED & PREREQUISITES

Year One: Introduction to power delivery; safety; working in elevated positions; knots, splices, and rope; electrical systems; first aid; applied mathematics; basic electrical theory; transformer basics; and 29 CFR 1910.269 (Parts A, B, C, G, I, K, N)

Prerequisite: It is recommended that students new to the program be pre-qualified, either through their utility or through NEPPA's Lineworker Pre-Qualification Program.

All new and Year One Students are required to complete a New Student Enrollment Agreement form with the Northwest Lineman College, including a "Readiness Assessment."

Year Two: Safety; AC fundamentals; personal protective grounding; live line equipment and methods; rigging; underground conductors; overhead conductors; electrical test equipment; substations; and 29 CFR 1910.269 (Parts H, J, L, M, R)

Prerequisite: Year One, or successful completion of the Year One Prequalification Competencies & Exam

Year Three: Safety; special elements; metering; system power flow; advanced transformers; maps and standards; system protection; National Electric Safety Code One and Two; and 29 CFR 1910.269 (Parts E, F, P, Q, T, U, W)

Prerequisite: Year Two, or successful completion of the Year One and Year Two Prequalification Competencies & Exams

Year Four: Safety; communication systems; special elements; vegetation management; system operation; system automation; overhead line design; underground line design; trouble investigation; and crew leadership.

Prerequisite: Year Three

2024 APPRENTICE LINeworker PROGRAM

TESTING & COMPETENCIES

To measure comprehension of the material covered, participants are required to pass both online exams and demonstrate core competencies related to the work performed.

Students are required to pass ten exams each year, which coincide with the topics and books listed above. Exams are taken online via a computer and **must be proctored** by NEPPA or a supervisor.

Competencies are hands-on, practical demonstrations of the skills required in linework. All competencies must be documented and observed by NEPPA's instruction team. Monthly on-the-job reporting is also required to document competencies practiced.

SUPPLEMENTAL MATERIALS

In addition to the student's binder/textbooks, program tote, and sweatshirt, students are provided the following supplemental materials (**New Students will receive their program material at the training center**):

- Calculator
- UGLY's Electrical Reference
- Lineman's Pocket Reference
- Distribution Transformer Handbook
- APPA Safety Manual

ADDITIONAL EQUIPMENT

All students are required to bring the following to all scheduled classes and the rodeo:

- Climbing Gear
- Hardhat
- Safety Glasses
- Rubber Gloves & Sleeves
- Leather Gloves
- Work Boots
- Your Utility Work Uniform

2024 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program

Year 1: Agenda & Syllabus

* Agenda details are subject to change

Session 1: January 30 - February 2, 2024 (Group A); February 6 - February 9, 2024 (Group B)

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:45 am Break
 10:00 am Introduction to Power Delivery
 11:30 am Lunch
 Noon Introduction to Power Delivery (cont.)
 12:45 pm Safety I
 2:00 pm Adjourn

Wednesday

8:00 am Working in Elevated Positions
 9:45 am Break
 10:00 am Working in Elevated Positions (cont.)
 11:30 am Lunch
 Noon Climbing Assessment & Skills Development
 2:00 pm Adjourn

Thursday

8:00 am **Guest Speaker**
 11:30 am Lunch
 1:30 pm Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Introduction to Power Delivery
 8:30 am **Intro to Power Delivery Exam**
 9:00 am Review Safety I
 9:30 am **Safety I Exam**
 10:00 am Review Working in Elevated Positions
 10:30 am **Working in Elevated Positions Exam**
 11:00 am Adjourn

Session 2: April 2 – April 5, 2024 (Group A); April 9 – April 12, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Knots, Splices & Rope
 9:45 am Break
 11:30 am Lunch
 Noon Electrical Systems
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Knots, Bucket Rescue, Hurtman Rescue, Obstacle Course
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development: Crossarm Changeout, Insulator Changeout
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Knots, Splices & Rope
 8:30 am **Knots, Splices & Rope Exam**
 9:00 am Review Electrical Systems
 9:30 am **Electrical Systems Exam**
 10:00 am Adjourn

2024 APPRENTICE LINEWORKER PROGRAM

NEPPA Apprentice Lineworker Program

Year I: Agenda & Syllabus

* Agenda details are subject to change

Session 3: July 30 – August 2, 2024 (Group A); August 6 – August 9, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am First Aid
 9:45 am Break
 10:00 am Applied Mathematics
 11:30 am Lunch
 Noon Applied Mathematics (cont.)
 12:30 pm Basic Electrical Theory
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Pole Top & Bucket Rescue, Manhole
 Rescue
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Service Hook-Up, Double Crossarm
 Changeout, Obstacle Course
 Transitioning Over Crossarms
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review First Aid
 8:30 am [First Aid Exam](#)
 9:00 am Review Applied Mathematics
 9:30 am [Applied Mathematics Exam](#)
 10:00 am Adjourn

Session 4: October 1 – October 4, 2024 (Group A); October 8 - October 11, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Transformer Basics
 9:45 am Break
 11:30 am Lunch
 Noon OSHA 1910.269 (I)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Transformer Cut Over, Basic
 Transformer Operation, Complete
 Competencies
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Hanging Transformers, Installing
 Triplex Wire, Transformer Wiring
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Basic Electrical Theory
 8:30 am [Basic Electrical Theory Exam](#)
 9:00 am Review Transformer Basic
 9:30 am [Transformer Basics Exam](#)
 10:00 am Review OSHA 1910.269 (I)
 10:30 am [OSHA 1910.269 \(I\) Exam](#)
 11:00 am Adjourn

2024 APPRENTICE LINEWORKER PROGRAM

NEPPA Apprentice Lineworker Program

Year 2: Agenda & Syllabus

* Agenda details are subject to change

Session 1: February 13 – February 16, 2024 (Groups A); February 27 – March 1, 2024 (Group B)

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:15 am Break
 9:30 am Safety 2
 10:30 am AC Fundamentals
 11:30 am Lunch
 Noon AC Fundamentals (cont.)
 12:30 pm Personal Protective Grounding
 2:00 pm Adjourn

Wednesday

8:00 am Climbing Assessment & Skills Development: Hurtman Rescue, Bucket Rescue, Obstacle Course, Personal Protective Grounds
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Climbing Assessment & Skills Development: Single & Double Arm Changeouts, Circuit Breaker Rack Out
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 2
 8:30 am [Safety 2 Exam](#)
 9:00 am Review AC Fundamentals
 9:30 am [AC Fundamentals Exam](#)
 10:00 am Review Personal Protective Grounding
 10:30 am [Personal Protective Grounding Exam](#)
 11:00 am Adjourn

Session 2: April 23 – April 26, 2024 (Group A); April 30 – May 3, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Live Line Equipment & Methods
 9:45 am Break
 11:30 am Lunch
 Noon Rigging
 2:00 pm Adjourn

Wednesday

8:00 am [Guest Speaker](#)
 11:30 am Lunch
 Noon Skills Development: Rigging & Slings with Digger Derricks
 2:00 pm Adjourn

Thursday

8:00 am Skills Development (continued)
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Live Line Equipment & Methods
 8:30 am [Live Line Equipment & Methods Exam](#)
 9:00 am Review Rigging
 9:30 am [Rigging Exam](#)
 10:00 am Adjourn

2024 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program

Year 2: Agenda & Syllabus

* Agenda details are subject to change

Session 3: August 13 – August 16, 2024 (Groups A); August 20 – August 23, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Underground Conductors
 9:45 am Break
 10:00 am Overhead Conductors
 11:30 am Lunch
 Noon Electrical Test Equipment
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Pole Top & Bucket Rescue, Manhole
 Rescue, Crossarm Changeout,
 Obstacle Course
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Splicing Wire, Pulling Wire
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Underground Conductors
 8:45 am [Underground Conductors Exam](#)
 9:45 am Review Overhead Conductors
 10:30 am [Overhead Conductors Exam](#)
 11:30 pm Adjourn

Session 4: October 22 - October 25, 2024 (Group A); October 29 – November 1, 2024 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Introduction to Substations
 9:45 am Break
 11:30 am Lunch
 Noon OSHA 1910.269 (2)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Manhole Rescue and Retrieval
 Systems, Print Reading
 11:30 am Lunch
 Noon [Site Visit](#)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Racking Breakers, Lockout/Tagout;
 Ladder Use and Safety, Ergonomics,
 Chainsaw Safety
 11:30 am Lunch
 Noon Skills Development (cont.)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Electrical Test Equipment
 8:30 am [Electrical Test Equipment Exam](#)
 9:00 am Review Introduction to Substations
 9:30 am [Introduction to Substations Exam](#)
 10:00 am Review OSHA 1910.269 (2)
 10:30 am [OSHA 1910.269 \(2\) Exam](#)
 11:00 am Adjourn

2024 APPRENTICE LINEWORKER PROGRAM

NEPPA Apprentice Lineworker Program Year 3: Agenda & Syllabus

** Agenda details are subject to change*

Session 1: March 12 – March 15, 2024

Tuesday

8:00 am Welcome, Introductions & Program Expectations
9:15 am Break
9:30 am Safety 3
10:30 am Special Elements I
11:30 am Lunch
Noon Special Elements (cont.)
12:30 pm Metering
2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Meter Testing, 3 Phase Meters, AMR
11:30 am Lunch
Noon Skills Development: Hurtman & Bucket Rescue
2:00 pm Adjourn

Thursday

8:00 am Skills Development: Insulator & Crossarm Changeouts, Crew Leadership & Job Briefings
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 3
8:30 am [Safety 3 Exam](#)
9:00 am Review Special Elements
9:30 am [Special Elements Exam](#)
10:00 am Review Metering
10:30 am [Metering Exam](#)
11:00 am Adjourn

Session 2: May 14 – May 17, 2024

Tuesday

8:00 am Welcome
8:30 am System Power Flow
9:45 am Break
11:30 am Lunch
Noon Advanced Transformers
2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Wye/Delta Wiring - Three Phase Transformer Banks, Hanging & Wiring Three-Phase Banks
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Thursday

8:00 am Skills Development: Hurtman & Bucket Rescue, etc.
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review System Power Flow
8:30 am [System Power Flow Exam](#)
9:00 am Review Advanced Transformers
9:30 am [Advanced Transformers Exam](#)
10:00 am Adjourn

2024 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 3: Agenda & Syllabus

* Agenda details are subject to change

Session 3: September 10 – September 13, 2024

Tuesday

8:00 am Welcome
8:30 am Maps & Standards
9:30 am Break
9:45 am System Protection
11:30 am Lunch
Noon National Electric Safety Code (NESC)
– Parts 1 & 2
2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
Mapping & Construction Standards,
Recloser Settings
11:30 am Lunch
Noon **Guest Speaker**
2:00 pm Adjourn

Thursday

8:00 am Skills Development:
Hurtman & Bucket Rescue, 3-Phase
Connections, Transformer
Changeout
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Maps & Standards
8:30 am **Maps & Standards Exam**
9:00 am Review System Protection
9:30 am **System Protection Exam**
10:00 am Review NESC – Parts 1 & 2
10:30 am NESC – Parts 1 & 2 Exam
11:00 am Adjourn

Session 4: November 19 – November 22, 2024

Tuesday

8:00 am Welcome
8:30 am OSHA 1910.269 (3)
11:30 am Lunch
Noon OSHA 1910.269 (3), cont.
2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
Manhole, Hurtman & Bucket Rescue,
Hang & Wire Capacitor Bank, Examine
Backfeed
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Thursday

8:00 am Skills Development:
Digger Derricks – Cut & Kick a Pole,
Pole-Mounted Transformers
11:30 am Lunch
Noon **Site Visit**
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review NESC Part 1
8:30 am **NESC Part 1 Exam**
9:00 am Review NESC Part 2
9:30 am **NESC Part 2 Exam**
10:00 am Review OSHA 1910.269 (3)
10:30 am **OSHA 1910.269 (3) Exam**
11:00 am Adjourn

2024 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 4: Agenda & Syllabus *

* Agenda details are subject to change

Session 1: March 19 – March 22, 2024

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:00 am Break
 9:15 am Safety 4
 10:15 am Communication Systems
 11:30 am Lunch
 Noon Special Elements 2
 1:00 pm Vegetation Management
 2:00 pm Adjourn

Wednesday

8:00 am Guest Speaker (FR Clothing)
 11:30 am Lunch
 Noon Apprentice Roundtable:
 Disaster Relief & Mutual Aid
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Crew Leadership & Job Briefings,
 Hanging a Three-Phase Bank, Three-
 Phase Pole Transfer
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 4
 8:30 am Safety 4 Exam
 9:00 am Review Communication Systems
 9:30 am Communication Systems Exam
 10:00 am Review Special Elements 2
 10:30 am Special Elements 2 Exam
 11:00 am Review Vegetation Management
 11:30 am Vegetation Management Exam
 Noon Adjourn

Session 2: May 21 – May 24, 2024

Tuesday

8:00 am Welcome
 8:30 am System Operation
 9:45 am Break
 10:00 am System Automation
 11:30 am Lunch
 Noon Overhead Line Design
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Reclosers & SCADA Operations
 11:30 am Lunch
 Noon Guest Speaker
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Digger Derricks, Cut & Kick a Pole,
 Cover-Up (Insulate & Isolate),
 Grounding
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review System Operation
 8:30 am System Operation Exam
 9:00 am Review System Automation
 9:30 am System Automation Exam
 10:00 am Review Overhead Line Design
 10:30 am Overhead Line Design Exam
 11:00 am Adjourn



2024 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 4: Agenda & Syllabus *

* Agenda details are subject to change

Session 3: September 17 – September 20, 2024

Tuesday

8:00 am	Welcome
8:15 am	Underground Line Design
9:30 am	Break
9:45 am	Trouble Investigation
11:30 am	Lunch
Noon	Crew Leadership
2:00 pm	Adjourn

Wednesday

8:00 am	Skills Development: Mock Drill
11:30 am	Lunch
Noon	Skills Development (continued)
2:00 pm	Adjourn

Thursday

8:00 am	Skills Development: Mock Drill Debrief
11:30 am	Lunch
Noon	Skills Development (continued)
2:00 pm	Adjourn

Friday (Virtual)

8:00 am	Review Underground Line Design
8:30 am	Underground Line Design Exam
9:00 am	Review Trouble Investigation
9:30 am	Trouble Investigation Exam
10:00 am	Review Crew Leadership
10:30 am	Crew Leadership Exam
11:00 am	Discussion on graduation week
11:30 am	Adjourn

Session 4: December 3 – December 5, 2024

Tuesday

8:00 am	Welcome
8:30 am	Safety Roundtable
11:30 am	Lunch
Noon	Guest Speaker
2:00 pm	Adjourn

Wednesday

8:00 am	Manufacturer Field Trip
11:30 am	Lunch
12:00 pm	Field Trip(s) (cont.)
2:00 pm	Adjourn

Thursday (In-person)

7:30 am	Annual Membership Meeting – registration begins.
8:30 am	Annual Membership Meeting – Welcome/President's Address
11:30 am	Graduation Ceremony Begins
12:30 pm	Luncheon
2:00 pm	Adjourn

2024 APPRENTICE LINEWORKER PROGRAM

INSTRUCTION TEAM

**Anthony Calascibetta, CUSP, Director of Safety & Training
Authorized OSHA Outreach Instructor (General & Construction); Certified First Aid/CPR/AED
Instructor**



Anthony joined NEPPA as part of the training team in May 2022

Anthony has 40 years of Electrical experience and 25 years of Electric Utility experience. Started out as a Lineworker, moved to the Substation Division as a Lead Substation Technician. Proficient in relay testing, transformer testing, circuit breaker testing, and all aspects of wiring in overhead, underground, metering, and substations.

Anthony is an OSHA Authorized General Industry Trainer, and OSHA Authorized Construction Trainer, a Certified Utility Safety Professional (CUSP), a Massachusetts Master Licensed Electrician A-16349, a Massachusetts Journeyman Licensed Electrician, E-33265, and is part of the Safety Manual Working Group who implemented changes to the APPA 17th Edition Safety Manual (Region 8 Representative).

It's an honor to be part of the NEPPA training team. Safety Training is one of the most important assets of the Electric Utility. Remember, Safety Starts with You!

**Dan Flynn, Technical & Safety Trainer
Certified First Aid/CPR/AED Instructor**



Dan Flynn has been a safety trainer with Northeast Public Power Association since September 2018 after retiring from Wakefield Municipal Gas and Light Dept with more than a 40-year career in public power.

Dan started in the electric meter department in the 1970s and worked his way through the electric line department as a lineman/line foreman and his last position as the electric department superintendent—some of Dan's responsibilities covered construction, maintenance, and safety of the electric line division. Dan continues to maintain his IB/2A Mass. hoisting license and a Mass. Class A Driving license.

Dan lives with his wife, Alayne, of 39 years, and they have two adult children and one grandchild.

He says, "It is a privilege to continue to be involved with the public power industry in New England to give back any knowledge I've acquired over these many years."

2024 APPRENTICE LINEWORKER PROGRAM

INSTRUCTION TEAM (CONTINUED)

Michael “Mike” Pazzanese, CUSP, Safety & Technical Trainer



Mike joined NEPPA as part of the training team in April 2021.

Mike is a Certified Utility Safety Professional (CUSP) with 38 years of experience in all aspects of electric and gas utility operations, as well as contractor management, employee health and safety, and utility technical training, particularly in underground distribution and cable splicing.

Mike holds both the OSHA 30-hour General Industry and 20-hour Leadership Certifications.

As a graduate of Bridgewater State University with a teaching degree, Mike’s background and utility technical training experience strengthens NEPPA’s capacity to provide top-tier training.

Steve Socoby, Technical & Safety Trainer

Authorized OSHA Outreach Instructor (Construction); Certified First Aid/CPR/AED Instructor



Steve has 36 years of hands-on experience in all facets of operations of public power utilities, including Line Superintendent, supervision of crews, maintenance, new construction, reliability, and associated plant & sub-station responsibilities. He is a recognized expert in safety and OSHA compliance.

Recognized as an industry leader and expert, in 2001, Steve received the Distinguished Service Award from the Northeast Public Power Association and has been recognized by the Maine State Legislature for his previous 30 Years of Distinguished Service. Steve attended the University of Maine at Orono.

In 2020, Steve was honored for his long-standing commitment to NEPPA and the industry by being awarded the organization's Person of the Year Award.

Ken Rollins, Safety Trainer



Ken has been involved with the utility business for over 47 years, starting in the Danvers Water Department in the mid-seventies. He transferred to Danvers Electric Light in the mid-eighties going through his apprenticeship to journeyman lineman. In 1990 he was hired by Middleton Electric as a First Class Lineman where he moved up through to be Crew Leader, then Line Foreman, and then Facilities Coordinator. He has been involved with multiple Mutual Aid storm related emergencies as a lineman and supervisor all over New England, Florida, and the Virgin Islands.

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