

NORTHEAST PUBLIC POWER ASSOCIATION

2025

APPRENTICE

LINeworker

PROGRAM

2025 APPRENTICE LINeworker PROGRAM

NEPPA has adopted the four-year curriculum of the Northwest Lineman College's Lineworker Certification Program and combines hands-on and formal classroom training. Students attend class four times a year for four days each to complete the four-year program.

In addition to attending all classroom time and the rodeo, students are expected to:

- Self-study by reading the material.
- Track, record, and submit monthly apprenticeship reports of on-the-job training.
- Track, record, and submit quarterly "competency" forms.



Each year, students participate in an additional two-day Skills Assessment Rodeo to further practice and demonstrate their skills development. The Apprentice Rodeo is designed to showcase the apprentices' developing technical and climbing skills and to reinforce the program's focus on professionalism, safety, and proper technique.

COURSE LENGTH (4 days/week; 4 weeks per year + 2-day Skills Assessment Rodeo)

Each Friday of the session will consist of a virtual review of the week's material and online testing. Students should plan to attend classes in person at the Training Center Tuesday - Thursday and join the session(s) remotely on Friday.

COURSE SCHEDULE

**Dates are subject to change.*

Apprentice Lineworker Program 2025

Year 1 Group A (4 Sessions)

(Session 1) Jan. 28 – 31; **(Session 2)** Apr. 1 - 4;

(Session 3) Jul. 29 – Aug. 1; **(Session 4)** Sep. 30 – Oct. 3 (8 am - 2 pm)

Year 1 Group B (4 Sessions)

(Session 1) Feb. 4 - 7; **(Session 2)** Apr. 8 - 11;

(Session 3) Aug. 5 - 8; **(Session 4)** Oct. 7 - 10 (8 am - 2 pm)

Year 2 Group A (4 Sessions)

(Session 1) Feb. 11 - 14; **(Session 2)** Apr. 22 - 25;

(Session 3) Aug. 12 - 15; **(Session 4)** Oct. 21 - 24 (8 am - 2 pm)

Year 2 Group B (4 Sessions)

(Session 1) Feb. 25 - 28; **(Session 2)** Apr. 29 – May 2;

(Session 3) Aug. 26 - 29; **(Session 4)** Oct. 28 - 31 (8 am - 2 pm)

Year 3 (4 Sessions)

(Session 1) Mar. 11 - 14; **(Session 2)** May 13 - 16;

(Session 3) Sep. 9 - 12; **(Session 4)** Nov. 4 - 7 (8 am - 2 pm)

Year 4 (4 Sessions)

(Session 1) Mar. 18 - 21; **(Session 2)** May 20 - 23;

(Session 3) Sep. 16 - 19; **(Session 4)** Dec. 2 - 4 (8 am - 2 pm)

Apprentice Skills Assessment Rodeo

Jun. 4 - 5 (8 am - 2 pm)

Apprentice Lineworker Program – Class of 2025 Graduation

Dec. 4 (7:30 am - 2 pm)

2025 APPRENTICE LINeworker PROGRAM

REGISTRATION

Registration includes the following:

New enrollments only:

program binder, program tote, sweatshirt, rodeo t-shirt (during the assessment rodeo), and the supplemental materials (listed below on page 4). Coffee and lunch are served daily; however, lodging is not included.

Returning Students:

program binder and rodeo t-shirt (during the assessment rodeo). Coffee and lunch are served daily; however, lodging is not included.

***Please contact us at training@neppa.org with questions regarding fees on [registration](#), [make-ups](#) and/or [prequalification assessments](#).**

ATTENDANCE POLICY

Students are required to attend all 16 days of the in-class program and the two-day Skills Assessment Rodeo. Any student unable to attend their regularly scheduled class or the Skills Assessment Rodeo must make up the training, competencies and online testing, preferably during the scheduled make-up sessions. To progress into the next year or to complete the Program, all students must meet the full program requirements.

To keep students up to date with their progress in the Program:

- NEPPA records the virtual review of program material during the online testing days to give the make-up students the opportunity to review the material for their make-up testing.
- Has two dedicated sessions scheduled for students to make-up the field training and online testing.

Apprentice Lineworker Program Make-Up Weeks

- Jun. 24 (years 1 + 2) and Jun. 25 (years 3 + 4) Hands-on Make-up (8am – 2pm)
- Jun. 26 Testing Make-up (starting at 8am)
- Nov. 18 (years 1 + 2) and Nov. 19 (years 3 + 4) Hands-on Make-up (8am – 2pm)
- Nov. 20 Testing Make-up (starting at 8am)

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CANCELLATION POLICY

All program withdrawals must be sent in writing to NEPPA by email to training@neppa.org. Substitutions may be made at any time (before the start of the program).

Books must be returned within 35 days of the shipment date, provided that no exams have been taken and are in like-new condition so that the appropriate refund can be issued. If books are not returned within this time frame, the cost will be deducted from the tuition refund described below.

Withdrawals/cancellations received based on the schedule below are eligible for the following:

3 weeks prior to the 1st scheduled week of class = 100% refund of tuition

Before completion of the 1st scheduled week of class = 75% refund of tuition

Before the completion of the 2nd scheduled week of class = 50% refund of tuition

After the 2nd scheduled week of class = 0% refund of tuition

TOPICS COVERED & PREREQUISITES

Year One: Introduction to power delivery; safety; working in elevated positions; knots, splices, and rope; electrical systems; first aid; applied mathematics; basic electrical theory; transformer basics; and 29 CFR 1910.269 (Parts A, B, C, G, I, K, N)

Prerequisite: It is recommended that students new to the program be pre-qualified, either through their utility or through NEPPA's Lineworker Pre-Qualification Program.

All new and Year One Students are required to complete a New Student Enrollment Agreement form with the Northwest Lineman College, including a "Readiness Assessment." The form will be sent to the student's email address on file.

Year Two: Safety; AC fundamentals; personal protective grounding; live line equipment and methods; rigging; underground conductors; overhead conductors; electrical test equipment; substations; and 29 CFR 1910.269 (Parts H, J, L, M, R)

Prerequisite: Year One, or successful completion of the Year One Prequalification Competencies & Exam

Year Three: Safety; special elements; metering; system power flow; advanced transformers; maps and standards; system protection; National Electric Safety Code One and Two; and 29 CFR 1910.269 (Parts E, F, P, Q, T, U, W)

Prerequisite: Year Two, or successful completion of the Year One and Year Two Prequalification Competencies & Exams

Year Four: Safety; communication systems; special elements; vegetation management; system operation; system automation; overhead line design; underground line design; trouble investigation; and crew leadership.

Prerequisite: Year Three

2025 APPRENTICE LINeworker PROGRAM

TESTING & COMPETENCIES

To measure comprehension of the material covered, participants are required to pass both online exams and demonstrate core competencies related to the work performed.

Students are required to pass ten exams each year, which coincide with the topics and books listed above. Exams are taken online via a computer and **must be proctored** by NEPPA.

Competencies are hands-on, practical demonstrations of the skills required in linework. All competencies must be documented and observed by NEPPA's instruction team. Monthly on-the-job reporting is also required to document competencies practiced.

SUPPLEMENTAL MATERIALS

In addition to the student's binder/textbooks, program tote, and sweatshirt, students are provided the following supplemental materials (New Students will receive their program material at the training center):

- Calculator
- APPA Safety Manual

ADDITIONAL EQUIPMENT

All students are required to bring the following to all scheduled classes and the rodeo:

- Climbing Gear
- Hardhat
- Safety Glasses
- Hi-Vis Shirt or Vest
- Rubber Gloves & Sleeves
- Leather Gloves
- Work Boots
- Your Utility Work Uniform

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 1: Agenda & Syllabus

* Agenda details are subject to change

Session 1: January 28 - 31, 2025 (Group A); February 4 - 7, 2025 (Group B)

Tuesday

8:00 am Welcome, Introductions & Program Expectations
9:45 am Break
10:00 am Lesson on Introduction to Power Delivery
11:30 am Lunch
Noon Lesson on Introduction to Power Delivery (cont.)
12:45 pm Lesson on Safety I
2:00 pm Adjourn

Wednesday

8:00 am Lesson on Working in Elevated Positions
9:45 am Break
10:00 am Lesson on Working in Elevated Positions (cont.)
11:30 am Lunch
Noon Climbing Assessment & Skills Development
2:00 pm Adjourn

Thursday

8:00 am Guest Speaker
11:30 am Lunch
1:30 pm Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Introduction to Power Delivery
8:30 am Introduction to Power Delivery Exam
9:00 am Review Safety I
9:30 am Safety I Exam
10:00 am break
10:15 am Review Working in Elevated Positions
10:45 am Working in Elevated Positions Exam
11:15 am Adjourn

Session 2: April 1 - 4, 2025 (Group A); April 8 - 11, 2025 (Group B)

Tuesday

8:00 am Welcome
8:30 am Lesson on Knots, Splices & Rope
9:45 am Break
11:30 am Lunch
Noon Lesson on Electrical Systems
2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Knots, Bucket Rescue, Hurt man Rescue, Obstacle Course
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Thursday

8:00 am Skills Development: Crossarm Changeout, Insulator Changeout
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Knots, Splices & Rope
8:30 am Knots, Splices & Rope Exam
9:00 am break
9:15 am Review Electrical Systems
9:45 am Electrical Systems Exam
10:15 am Adjourn

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 1: Agenda & Syllabus

* Agenda details are subject to change

Session 3: July 29 – August 1, 2025 (Group A); August 5 – August 8, 2025 (Group B)

Tuesday

8:00 am Welcome
8:30 am [Lesson on First Aid](#)
9:45 am Break
10:00 am [Lesson on Applied Mathematics](#)
11:30 am Lunch
Noon [Lesson on Applied Mathematics \(cont.\)](#)
2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
Pole Top & Bucket Rescue, Manhole
Rescue
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Thursday

8:00 am Skills Development:
Service Hook-Up, Double Crossarm
Changeout, Obstacle Course
Transitioning Over Crossarms
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review First Aid
8:30 am [First Aid Exam](#)
9:00 am break
9:15 am Review Applied Mathematics
9:45 am [Applied Mathematics Exam](#)
10:15 am Adjourn

Session 4: September 30 – October 3, 2025 (Group A); October 7 - 10, 2025 (Group B)

Tuesday

8:00 am Welcome
8:30 am [Lesson on Basic Electrical Theory](#)
9:45 am Break
10:00 am [Lesson on Transformer Basics](#)
11:30 am Lunch
Noon [Lesson on OSHA 1910.269 \(I\)](#)
2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
Transformer Cut Over, Basic
Transformer Operation, Complete
Competencies
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Thursday

8:00 am Skills Development:
Hanging Transformers, Installing
Triplex Wire, Transformer Wiring
11:30 am Lunch
Noon Skills Development (continued)
2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Basic Electrical Theory
8:30 am [Basic Electrical Theory Exam](#)
9:00 am Review Transformer Basics
9:30 am [Transformer Basics Exam](#)
10:00 am break
10:15 am Review OSHA 1910.269 (I)
10:45 am [OSHA 1910.269 \(I\) Exam](#)
11:15 am Adjourn

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 2: Agenda & Syllabus

* Agenda details are subject to change

Session 1: February 11 - 14, 2025 (Groups A); February 25 - 28, 2025 (Group B)

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:15 am Break
 9:30 am Lesson on Safety 2
 10:30 am Lesson on AC Fundamentals
 11:30 am Lunch
 Noon Lesson on AC Fundamentals (cont.)
 12:30 pm Lesson on Personal Protective Grounding
 2:00 pm Adjourn

Wednesday

8:00 am Climbing Assessment & Skills Development: Hurt man Rescue, Bucket Rescue, Obstacle Course, Personal Protective Grounds
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Climbing Assessment & Skills Development: Single & Double Arm Changeouts, Circuit Breaker Rack Out
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 2
 8:30 am Safety 2 Exam
 9:00 am Review AC Fundamentals
 9:30 am AC Fundamentals Exam
 10:00 am break
 10:15 am Review Personal Protective Grounding
 10:45 am Personal Protective Grounding Exam
 11:15 am Adjourn

Session 2: April 22 - 25, 2025 (Group A); April 29 – May 2, 2025 (Group B)

Tuesday

8:00 am Welcome
 8:30 am Lesson on Live Line Equipment & Methods
 9:45 am Break
 11:30 am Lunch
 Noon Lesson on Rigging
 2:00 pm Adjourn

Wednesday

8:00 am Guest Speaker
 11:30 am Lunch
 Noon Skills Development: Rigging & Slings with Digger Derricks
 2:00 pm Adjourn

Thursday

8:00 am Skills Development (continued)
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Live Line Equipment & Methods
 8:30 am Live Line Equipment & Methods Exam
 9:00 am break
 9:15 am Review Rigging
 9:45 am Rigging Exam
 10:15 am Adjourn

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program

Year 2: Agenda & Syllabus

* Agenda details are subject to change

Session 3: August 12 - 15, 2025 (Groups A); August 26 - 29, 2025 (Group B)

Tuesday

8:00 am Welcome
 8:30 am [Lesson on Underground Conductors](#)
 9:45 am Break
 10:00 am [Lesson on Overhead Conductors](#)
 11:30 am Lunch
 Noon [Lesson on Electrical Test Equipment](#)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Splicing Wire, Pulling Wire
 11:30 am Lunch
 Noon Skills Development:
 Splicing Wire, Pulling Wire
 (continued); Hands-on Electrical Test
 Equipment
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Pole Top & Bucket Rescue, Manhole
 Rescue, Crossarm Changeout,
 Obstacle Course
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Underground Conductors
 8:30 am [Underground Conductors Exam](#)
 9:00 am Review Overhead Conductors
 9:30 am [Overhead Conductors Exam](#)
 10:00 am break
 10:15 am Review Electrical Test Equipment
 10:45 am [Electrical Test Equipment Exam](#)
 11:15 pm Adjourn

Session 4: October 21 - 24, 2025 (Group A); October 28 - 31, 2025 (Group B)

Tuesday

8:00 am Welcome
 8:30 am [Lesson on Introduction to Substations](#)
 9:45 am Break
 10:00 am [Lesson on OSHA 1910.269 \(2\)](#)
 11:30 am Lunch
 12:00 pm [Lesson on OSHA 1910.269 \(2\) \(cont.\)](#)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Racking Breakers, Lockout/Tagout;
 Ladder Use and Safety, Ergonomics,
 Chainsaw Safety
 11:30 am Lunch
 Noon Skills Development (cont.)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Manhole Rescue and Retrieval Systems,
 Print Reading
 11:30 am Lunch
 Noon [Site Visit](#)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Introduction to Substations
 8:30 am [Introduction to Substations Exam](#)
 9:30 am Break
 9:45 am Review OSHA 1910.269 (2)
 10:15 am [OSHA 1910.269 \(2\) Exam](#)
 11:15 am Adjourn

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 3: Agenda & Syllabus

* Agenda details are subject to change

Session 1: March 11 – 14, 2025

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:15 am Break
 9:30 am [Lesson on Safety 3](#)
 10:30 am [Lesson on Special Elements I](#)
 11:30 am Lunch
 Noon Special Elements (cont.)
 12:30 pm [Lesson on Metering](#)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Meter Testing, 3-Phase Meters, AMR
 11:30 am Lunch
 Noon Skills Development: Hurt man & Bucket Rescue
 2:00 pm Adjourn

Thursday

8:00 am Skills Development: Insulator & Crossarm Changeouts, Crew Leadership & Job Briefings
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 3
 8:30 am [Safety 3 Exam](#)
 9:00 am Review Special Elements
 9:30 am [Special Elements Exam](#)
 10:00 am break
 10:15 am Review Metering
 10:45 am [Metering Exam](#)
 11:15 am Adjourn

Session 2: May 13 - 16, 2025

Tuesday

8:00 am Welcome
 8:30 am [Lesson on System Power Flow](#)
 9:45 am Break
 11:30 am Lunch
 Noon [Lesson on Advanced Transformers](#)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Wye/Delta Wiring 3-phase Transformer Banks, Hanging & Wiring 3-Phase Banks
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development: Hurt man & Bucket Rescue, etc.
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review System Power Flow
 8:30 am [System Power Flow Exam](#)
 9:00 am break
 9:15 am Review Advanced Transformers
 9:45 am [Advanced Transformers Exam](#)
 10:15 am Adjourn

2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 3: Agenda & Syllabus

* Agenda details are subject to change

Session 3: September 9 - 12, 2025

Tuesday

8:00 am Welcome
 8:30 am [Lesson on Maps & Standards](#)
 9:30 am Break
 9:45 am [Lesson on System Protection](#)
 11:30 am Lunch
 Noon [Lesson on System Protection \(cont.\)](#)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Hurt man & Bucket Rescue, 3-Phase
 Connections, Transformer Changeout
 11:30 am Lunch
 Noon Skills Development (cont.)
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
 Mapping & Construction Standards,
 Recloser Settings
 11:30 am Lunch
 Noon [Guest Speaker](#)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Maps & Standards
 8:30 am [Maps & Standards Exam](#)
 9:00 am Break
 9:15 am Review System Protection
 9:45 am [System Protection Exam](#)
 10:15 am Adjourn

Session 4: November 4 - 7, 2025

Tuesday

8:00 am Welcome
 8:30 am [Lesson on NESC Part 1](#)
 10:00 am Break
 10:15 am [Lesson on NESC Part 2](#)
 11:30 am Lunch
 Noon [Lesson on OSHA 1910.269 \(3\)](#)
 12:45 pm Break
 1:00 pm [Lesson on OSHA 1910.269 \(3\) \(cont.\)](#)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
 Digger Derricks – Cut & Kick a Pole,
 Pole-Mounted Transformers
 11:30 am Lunch
 Noon [Site Visit](#)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review NESC Part 1
 8:30 am [NESC Part 1 Exam](#)
 9:00 am Review NESC Part 2
 9:30 am [NESC Part 2 Exam](#)
 10:00 am break
 10:15 am Review OSHA 1910.269 (3)
 10:45 am [OSHA 1910.269 \(3\) Exam](#)
 11:15 am Adjourn

Wednesday

8:00 am Skills Development:
 Manhole, hurt man & Bucket Rescue,
 Hang & Wire Capacitor Bank, Examine
 Back feed
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

2024 APPRENTICE LINEWORKER PROGRAM

NEPPA Apprentice Lineworker Program

Year 4: Agenda & Syllabus

* Agenda details are subject to change

Session 1: March 18 - 21, 2025

Tuesday

8:00 am Welcome, Introductions & Program Expectations
 9:00 am Break
 9:15 am Lesson on Safety 4
 10:15 am Lesson on Communication Systems
 11:30 am Lunch
 Noon Lesson on Special Elements 2
 1:00 pm Lesson on Vegetation Management
 2:00 pm Adjourn

Wednesday

8:00 am Guest Speaker (FR Clothing)
 11:30 am Lunch
 Noon Apprentice Roundtable: Disaster Relief & Mutual Aid
 2:00 pm Adjourn

Thursday

8:00 am Skills Development: Crew Leadership & Job Briefings, Hanging a Three-Phase Bank, Three-Phase Pole Transfer
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Safety 4
 8:30 am Safety 4 Exam
 9:00 am Review Communication Systems
 9:30 am Communication Systems Exam
 10:00 am break
 10:15 am Review Special Elements 2
 10:45 am Special Elements 2 Exam
 11:15 am Review Vegetation Management
 11:45 am Vegetation Management Exam
 12:15 pm Adjourn

Session 2: May 20 - 23, 2025

Tuesday

8:00 am Welcome
 8:30 am Lesson on System Operation
 9:45 am Break
 10:00 am Lesson on System Automation
 11:30 am Lunch
 Noon Lesson on Overhead Line Design
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development: Reclosers & SCADA Operations
 11:30 am Lunch
 Noon Guest Speaker
 2:00 pm Adjourn

Thursday

8:00 am Skills Development: Digger Derricks, Cut & Kick a Pole, Cover-Up (Insulate & Isolate), Grounding
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review System Operation
 8:30 am System Operation Exam
 9:00 am Review System Automation
 9:30 am System Automation Exam
 10:00 am break
 10:15 am Review Overhead Line Design
 10:45 am Overhead Line Design Exam
 11:15 am Adjourn



2025 APPRENTICE LINeworker PROGRAM

NEPPA Apprentice Lineworker Program Year 4: Agenda & Syllabus

* Agenda details are subject to change

Session 3: September 16 - 19, 2025

Tuesday

8:00 am Welcome
 8:15 am Lesson on Underground Line Design
 9:30 am Break
 9:45 am Lesson on Trouble Investigation
 11:30 am Lunch
 Noon Lesson on Crew Leadership
 2:00 pm Adjourn

Wednesday

8:00 am Skills Development:
Mock Drill
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Thursday

8:00 am Skills Development:
Mock Drill Debrief
 11:30 am Lunch
 Noon Skills Development (continued)
 2:00 pm Adjourn

Friday (Virtual)

8:00 am Review Underground Line Design
 8:30 am Underground Line Design Exam
 9:00 am Review Trouble Investigation
 9:30 am Trouble Investigation Exam
 10:00 am break
 10:15 am Review Crew Leadership
 10:45 am Crew Leadership Exam
 11:15 am Discussion on graduation week
 11:30 am Adjourn

Session 4: December 2 - 4, 2025

Tuesday

8:00 am Welcome
 8:30 am Safety Roundtable
 11:30 am Lunch
 Noon Guest Speaker
 2:00 pm Adjourn

Wednesday

8:00 am Manufacturer Field Trip
 11:30 am Lunch
 12:00 pm Manufacturer Field Trip (cont.)
 2:00 pm Adjourn

Thursday (In-person)

7:30 am Annual Membership Meeting –
registration begins.
 8:30 am Annual Membership Meeting –
Welcome/President’s Address
Graduation Ceremony Begins
 11:30 am Luncheon
 12:30 pm Adjourn
 2:00 pm

2025 APPRENTICE LINeworker PROGRAM

INSTRUCTION TEAM

Dan Flynn, Safety Trainer **Certified First Aid/CPR/AED Instructor**



Dan Flynn has been a safety trainer with Northeast Public Power Association, since September 2018 after retiring from Wakefield Municipal Gas and Light Dept with more than a 40-year career in public power. Dan is a Certified First Aid/CPR/AED Instructor.

Dan started in the electric meter department in the 1970's and worked his way through the electric line department as a lineman/line foremen and his last position as the electric department superintendent. Some of Dan's responsibilities included construction, maintenance, and safety of the electric line division. Dan continues to maintain his IB/2A Mass. hoisting license and a Mass. Class A Driving license.

Dan lives with his wife of 43 years, Alayne, and they have two adult children and three grandchildren.

He says, "It is a privilege to continue to be involved with the public power industry in New England to give back any knowledge I've acquired over these many years."

Ken Rollins, Safety Trainer



Ken has been involved with the utility business for over 47 years, starting in the Danvers Water Dept. in the mid-seventies. He transferred to Danvers Electric Light in the mid-eighties going through his apprenticeship to become a journeyman lineman. In 1990, he was hired by Middleton Electric as a First Class Lineman and was promoted to Crew Leader, then Line Foreman and then became the Facilities Coordinator.

He has been involved with multiple Mutual Aid Storm related emergencies as a lineman and supervisor all over New England, Florida and the Virgin Islands. His knowledge and skills have greatly benefited the NEPPA team in NEPPA safety meetings as well as the NEPPA Apprentice program.

Steve Socoby, Technical & Safety Trainer; **Authorized OSHA Outreach Instructor (Construction);** **Certified First Aid/CPR/AED Instructor**



Steve has 50 years of hands-on experience in all facets of public power utility operations. His past roles, including as a Line Superintendent, have helped him gain expertise in supervision of crews, maintenance, new construction, reliability, and associated plant & substation responsibilities. He is a Certified Utility Safety Professional (CUSP) and a recognized expert in safety and OSHA compliance.

Recognized as an industry leader and expert, in 2001, Steve received the Distinguished Service Award from the Northeast Public Power Association and has been recognized by the Maine State Legislature for his previous 30 Years of Distinguished Service. Steve attended the University of Maine at Orono.

In 2020, Steve was honored for his long-standing commitment to NEPPA and the industry by being awarded the organization's Person of the Year Award.

2025 APPRENTICE LINeworker PROGRAM



NEPPA's Benevolent Fund

Supporting public power employees, or their families, undergoing financial difficulties due to personal injury, illness or death.



*PURCHASE GEAR TO SUPPORT THE FUND OR
MAKE A DIRECT DONATION AT OUR WEBSITE*



NORTHEAST PUBLIC POWER ASSOCIATION

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